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#### ABSTRACT

A computerized monitoring system was developed for grades 4-6. Objectives and corresponding test items were stored on computer. Instructors selected objectives for each monitoring period. Stdents were tested frequently using interchangeable forms of tests covering these objectives. Tests were computer scored and interpreted by teachers. These interpretations led to curriculum decisions as well as student feedback. After the system was implemented, student performance on both norm-referenced and criterion-referenced tests improved. (SD)

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DEVELOPMENT AND IMPLEMENTATION

OF COMPUTERIZED MONITORING SYSTEM

In MATHEMATICS GRADES 4, 5, 6

by RAYMOND H. FOURNIER

Submitted in partial fulfillment of the requirements for the degree of Doctor of Education, Nova University.

Old Westbury Cluster

Maxi I and II

Dr. J. Borum, Coordinator.

April - 1975

# TABLE OF CONTENTS

Abst	ract iii	
Intz	roduction iv	
Ackn	owledgement v	
· t.	Nęeds	1
11.	The Problem	14
7ii.	The Reports	36
IV.	Support Materials	54
ν,	How it Works	62
VI.	pecision Making and Introduction	ı 65
VII.	Developing a Mastery Testing System	71
VIII.	Implementation	72
IX.	Evaluation	94
x.	Budget	130
Self-	-Assessment 132	•
Bibl:	lography 134 .	
Apper	ndix 135.	` . /
	3	

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## TABLE OF FIGURES

#1.	Objective Bank - sample page	20
#2	Item Bank - sample page	23
#3	Math Monitoring Test - sample page.	<b>25</b> a
#4	Student Answer Sheet	27
#5	Form used for entering, changing or deleting objectives	28
<b>/#6</b>	Form used for entering, changing or deleting test items	30
#7	Form used for entering, changing or altering information about the student in the program.	32
#8	Form for generating computer listing of teachers in program	33
#9	Form for indicating test items used and position occupied on each test	35
#10	Monitoring system report for the students	. 37
·#11	Monitoring system report to teacher listing class performance by objective	39
#12	Monitoring system report to teacher listing individual performance by total test	41
#13	Monitoring system report for principal listing student performance of total level on each objective	42
#14	Monitoring system report for Central Administration listing student performance on each objective for all students in school district at each level	44

## TABLE OF FIGURES continued...

#15	Monitoring System Report - listing individual students and performance on each objective	45
#16	Computer print-out of current student bank	47
#17	Item Analysis - Reading	, 49
#18	Cross Reference Guide listing in- structional materials by objectives	56
#19	Answer Kex	57
#20	Mastery Test - sample page	60
#21	Class Performance Chart .	61
#22	Chart illustrating relationships for Project Director	78
#23	Chart illustrating relationships . for Team Leaders	79
#24	Item Analysis - Math	96
#25	Error Analysis - individual student . performance by objective	97

### **ABSTRACT**

The purpose of this practicum was to develop and implement a computerized monitoring system for Math in grades 4, 5, and 6, (The same system, once established, can be used for monitoring Reading as well) in three years. The hypothesis is that such an implementation will improve student performance both on norm-referenced and criterion-referenced tests. The practicum was successfully executed and the hypothesis was confirmed.

111

## INTRODUCTION

8

This report will detail a three year labor for the purpose of helping students perform better academically! The Needs will discuss the context prior to the establishment of this monitoring system. Section 121, the Problem will detail the conflict between norm-referenced and criterion-referenced forms of education. different views of what constitutes learning should be made evident. Section III will describe the Brentwood, New York application of Comprehensive Achievement Monitoring. The procedures, forms and systems will be explained. In Section IV there is a discussion and explanation of the material that needed to be developed to help parents, students and teachers implement and interpret the system. Section V will detail the sequences of activities required for use of the monitoring system. Section VI will deal primarily with the outcomes of the process; that is, the use of the information to modify behavior, materials and course content to help students improve performance. Section VII reports on the back-up system which provides detailed information on each objective. In Section VIII the course of implementation of this program in the Brentwood Schools is narrated. In Section IX the results in terms of student performance are reported. Section X discusses the budget from the beginning of the program to the present date.

### **ACKNOWLEDGEMENT**

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Superintendent of Schools, Mr. G. Guy DiPietro, The Assistant Superintendent of Schools, Dr. Arthur R. Brieger, the Principals, teachers, team leaders and aides who have all contributed toward the success and improvement of the program. However, there is one part in the Curriculum Office where all materials, Forms, Procedures and people cross. At this point, the management by Mrs. Hilda Forrest kept everything moving in the appropriate direction and contributed immeasurably to the success of the program.

Mr. Robert Howlett, Assistant Superintendent of the Half Hollow Hills School district and his staff have chosen to work out the primary program which constitutes the first half of an elementary curriculum. Mr. Howlett's cooperation in proposal development and his responsibility in executing his half are worthy of commendation.

I. Needs. Brentwood is a community in the middle of Long Island.

Prior to 1950 it was sparsely settled. The extension of the Long

Island Railroad plus the population explosion of the 1950's and

1960's brought Papid development. By 1970 there were more than

60,000 people in the community and 22,000 students in grades K-12.

Twenty large schools had been built and yet the secondary schools

were on split-session. The population of the school district, it

was reported to the state, was 13% Spanish surnamed, 5% black and

82% white. The community developed as housing projects which were

occupied as quickly as they could be built. Some workers commute

to the city, nearly fifty miles away. However, most commute to other

communities much closer. Brentwood has not developed extensive in
dustry of its own.

Student performance on standardized tests indicated a narrow top band of achievement and wide band of sub norm performance. In 1970, on California Achievement tests and New York State Tests, it seemed clear that the trend had developed to a critical state.

## 1970 PEP Tests

% Below Minimum Competence

G	rade	: .	Reading	, <u>Math</u>
	3		24,	. 19
4	6 .	•	31	32

The educational fundamentals of math and reading were not being successfully taught. Success was not possible in our secondary schools

The Assistant Superintendent and this writer met extensively to develop a strategy for reversing the disasterous trends revealed by the norm referenced test scores.

A series of tax increases and budget rejections had forced a depletion of the supervision staff in the Brentwood Schools. Where there had once been a full time Mathematics Coordinator and staff and a full time Reading Coordinator and staff, there were now none left. An outcome was that in this period there was a decreasing amount of supervision and monitoring of both the mathematics and reading programs. It was very clear from recent budget votes that there was no chance of hiring personnel to conduct supervision of the program. As we studied our problem and consulted other school districts, the New York State Education Department and local universities, another point of view slowly began to dominate our thinking. It seemed that new methods of monitoring instruction were beginning to evolve.

## General Procedures of Monitoring

Step 1. Specify the overall performance objectives to be accomplished through a given educational program.

The performance objectives would complete the first task for accountability.

Educational Accountability: A format for Monitoring the Teaching-Learning Process, Terry D. Cornell, EPIC Diversified Systems Corporation. Educational Innovations Press, Tucson, Arizona, 1971.

- Step 2. Specify the time interval for monitoring. The instructions that are involved in the instructional program should agree on the interval of time that will pass between monitoring points. In most instances, the monitoring period would probably be weekly or biweekly.
- Step 3. Select a person to be responsible for keeping a record of each instructor's sheets for each monitoring
  point. This person's responsibility would be to make
  sure that each sheet is completely filled out -- statement of objectives that will be dealt with during the
  monitoring interval, completion of Planned Program
  section at the beginning of the monitoring interval,
  completion of Actual Program section at the end of
  the monitoring interval, indication of what objectives
  were met and what objectives were not met.

In addition to general procedures, there are some individual instructor procedures which should be followed if this monitoring system is to provide relevant feedback. The procedures are listed in sequential order.

## Individual Instructor Procedures

Step 1. Prepare interim behavioral objectives in a sequential order of accomplishment as they relate to the over-

between interim objectives and the overall performance objective is that there will be a shorter time interval and the situation under which the behavior will be observed will be more specific.

- Step 2. Select those objectives that will be considered for the given monitoring period.
- Step 3. Complete the Planned Program as it relates to the accomplishment of the objectives identified in Step 2 above.
- Step 4. At the end of the monitoring interval, complete the

  Actual Program section and indicate which objectives

  were completed and which objectives were not completed.
- Step 5. Recycle by selecting the next objective(s) as identified in Step 1 above and complete the Planned Program
  section on the next monitoring sheet.
- Step 6. Continue process.

Almost completely from necessity through the lack of alternatives that we could afford, we were headed in the monitoring program development. Though there were some common elements in monitoring systems, objectives, items and detailed records, there were many directions that could have been pursued.

We had long felt uncomfortable working with standardized tests to evaluate our student progress. Like school administrators everywhere, we knew there were inherent weaknesses in standardized

erally receive full unquestioned confidence of the tax payer despite their obvious limitations. Norm referenced tests may be characterized fairly by the following qualities:

A norm referenced test compares the performance of one individual against the performance of many other individuals. The point at which half of the group scores above and the other half scores below is the "norm". Tests are standardized so that half of the students will score above a certain point and half below. When a situation arises in which more people score above than below, for example, a test might have to be re-normed. In order to achieve this standardization items chosen for the test tend to be instruction proof. That is, if an item is taught successfully to 4th graders all over the country, it will not make a good test item for a norm referenced test because more than half of the population will score correctly.

Dependence on these teaching proof items may have contributed to another phenomenon associated with norm referenced testing. One can predict with amazing accuracy what a group of students will score on norm referenced tests if one knows the following information:

- a. income of father
- b. language ability of mother
- c. social-economic position in the community

For whatever reasons, in the United States the children in wealthy communities attain high scores on standardized tests and the children in poor communities attain low scores on standardized tests. This phenomenon has the status of legal acceptance in New York State. The standardized New York State tests administered in grades 3, 6 and 9 for mathematics and reading serve as the 'fundamental information in a booklet of Performance Expectations that the State Department published for every school district. information concerning the district's wealth (per pupil valuation) and other socio-economic data are then combined to predict what students will score on subsequent standardized tests. In addition, in 1974 the legislature passed an act called Chapter 241 of Education Laws of New York State. This law provides that a district will be reimbursed in state aid at the ratio of 1.25 for the percentage of students scoring two more grades below level according to the New York State Test. The system is almost infallible. Wealthy districts have high scores and poor districts have low scores. A survey of the literature finds no notable large scale exceptions. All of this is prelude to the generalization that while we are required to administer norm referenced tests, those who administer them generally know that they will be of little use in organizing the instructional program. On norm referenced tests, 50% of the population must be in the sub norm position that is generally interpreted as failure in our society.

Criterion referenced tests on the other hand, are based on behavioral objectives, specific and precise statements of expectation for the performance of the learner after the specified conditions have been met. Attainment of the objective under those specified conditions constitutes "meeting the criterion". Criterion referenced tests measure the performance of an individual student against the performance specified in the objective.

Another way of expressing the idea, is to say that criterion tests measure a student against the curriculum instead of comparing his performance against other students. It compares a students performance against the objective. It does not compare students to each other or to a norm.

Another facet of criterion testing is that the tests contain only items that test the stated objective they are directly related to the instructional program.

In addition, criterion referenced tests provide feedback concerning the instructional program. Since the objective stated student performance after certain conditions were met, unsuccessful performance may mean

- a. ,further study and practice needed by student
- b. prior learnings need to take place
- c. conditions stated in the objective are insufficient or inappropriate to bring about the student's behavior.

  Whatever the result the information given by the test is always useful

to examine student performance or the means of instruction or the test itself.

Interpretation of criterion referenced tests also varies greatly from that of norm referenced tests where a student generally passes or fails. For criterion tests, his achievement is a matching of his performance against the goal stated in the objective. Failing means that he has not yet performed as expected; passing means that he is ready for another objective. Criterion tests are locally developed to meet the needs of local students. They may be adjusted according to needs or according to student performance. They are flexible -- related to students, their goals and their needs. Since criterion tests test the objectives directly, these tests are very important in evaluating the instructional program.

Purpose for testing	Required Capability	Test Which Meets The Requirement
Placement	To test retention of knowledge and skills prerequisite to specific objectives to be taught in current courses for purpose of early relevant placement. Must pinpoint specific weaknesses.	x CRT NRT Readministration of "final test(s)" from prerequisite course(s).
Pretest	To test entry knowledge and skills of specific behavioral objectives to establish entry knowledge data and detect students who already have the required knowledge and skill.	x CRT NRT An equivalent form of the "final test" of the current course.

. 4		
Placement (During Current, Course)	To pinpoint specific weaknesses, particularly in hierarchical situations, in order to prescribe learning materials and situations designed to eliminate weaknesses and strengthen retention. Items must test attainment of specific behavioral objectives.	x CRT NRT A test composed of relevant enabling test items.
Mastery Test	To determine a students' mastery of a specific subject or operation or a major hierarchical sub-unit. May determine mastery of pre-requisite knowledges and skills or terminal objectives. Items must test specific behavioral objectives.	x CRT NRT A test composed of relevant terminal or subterminal items.
Posttest	To determine a students exit knowledge in comparison, item by item, with entry knowledge in order to determine the individual students improvement in specific subjects during the course. Items must test specific behavioral objectives.	x CRT - NRT An equivalent form of the pretest
National Ranking	To determine how a student, or group of students, rate on a scale from high to low, in relation to all students on a nation-wide the basis in a subject area. Rating is plotted on the "bell shaped" curve.	CRT x NRT A test composed of items sampling a subject matter designed to separate students by ability or knowledge.
Aptitude Test	To sample student's aptitudes or abilities in an effort to predict (on a percentile scale) those who will do well and those who will do poorly in a particular discipline or job.	CRT x NRT A test of items that has shown pre- dictable validity = and reliability.

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Assigning Grades To separate students into a series of categories from good (A) to poor (F). The subject matter is sampled. Emphasis is quite often on testing in an effort to separate "A" students from "F" students.

CRT x NRT
A test composed
of items sampling
previously taught
subject matter.

2

In 1971 Dr. Brieger and I met with Dr. Robert O'Reilly, Chief of the Bureau of Research and Cultural Affairs, New York State Education Department and Dr. William Gorth, School of Education, University of Massachusetts. At this meeting we learned of a computerized monitoring system which they had developed with Dr. Pinsky in California. The computer offered the ingredients needed for our situation. (This will be discussed in detail in the section on Process of Implementation). That is, large-scale capacity for performing, scoring and clerical functions with great speed for over-night turn-around of results for teachers.

The requirements of the computer, however, were that inputs, i.e., objectives, items, tests, answers, etc. had to be precisely and exactly detailed in a preset form and sequence. It became this writers task to organize a staff of principals and teachers to

- a. write and select objectives
- b. develop test items for those objectives
- c. develop tests

Instructional Module Criterion Referenced Testing, New York State Education Department, Bureau of Research, Albany, 1971.

- d. develop manuals for teachers, parents and students
- e. develop cross reference guides which indicated where in the materials available in our schools, a particular objective was taught.
- f. code objectives for the computer
- g. arrange for programming
- h. prepare teachers
- i. distribute all required materials
- j. coordinate testing, collection, scoring and return
- k. monitoring of the monitoring program to evaluate its contribution to the educational program

It was determined that the first trial of the program would be in grades 4, 5 and 6 in mathematics. Mathematics was chosed because

- a. we were in great need to improve our teaching of mathematics.
- b. more work had been done with behavioral objectives and test items in mathematics than for other subjects.
- c. the precision of mathematics seemed to offer greater hope

  for success in the first trial.

Having elected to employ a criterion-referenced testing system, to monitor student progress in the Brentwood Schools, we were given the opportunity to re-examine our instructional program in terms of needs of the students and community. We did not pursue this in a



fashion that would have satisfied Dr. Stufflebeam, yet we did extamine quite carefully where we stood in relation to what it was we hoped to achieve. Some of the factors we considered were:

- 1. Community Expectations. Brentwood parents, it was soon observed, believed in education as a way of improving financial and social standing for their children. They had not yet read Professor Jencks. 3
- 2. Student Characteristics. Academically Brentwood students followed a statewide pattern. 3rd grade performance was high but declined at a faster than statewide rate at 6th grade and 9th grade level. An immediate goal became the improvement of performance on 6th grade tests to at least statewide levels.
- 3. Student Interests. There is a strong faith in education on the part of primary grade students. They believe they can learn and that if they learn they will succeed. This faith diminishes with age but remains strong.
- 4. Performance Characteristics of Graduates.
  - a. 25% go to four year colleges
  - b. 25% go on to two year colleges and vocational training
  - c. 50% join the work force, military or marry to raise a family immediately

<sup>&</sup>lt;sup>3</sup> Cristopher Jencks, et al., Inequality A Reassessment of the Effect of Family and Schooling in America, Basic Books, Inc., Pub., New York, 1972.

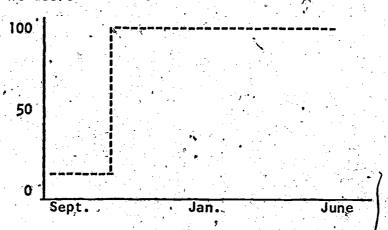
In reviewing community and student needs it became clear that there was a strong desire and need to perform well academically. The dilemma occurred because the community standard for judging success was a norm-referenced test — The New York State Test administered at grades 3, 6, and 9. The results of this test are annually published in the local newspaper. Communities are all listed and easily matched against each other.

In addition to improved student learning demonstrated on criterion tests, we would have to achieve improved scores on standardized tests at the 6th grade level. We made this a three year goal of the program.

#### II. The Program.

At an early meeting I heard Dr. William Gorth discuss the problem of developing useful information about student performance as one of the central issues in curriculum development and adjustment. He posed the question in terms of graphs.

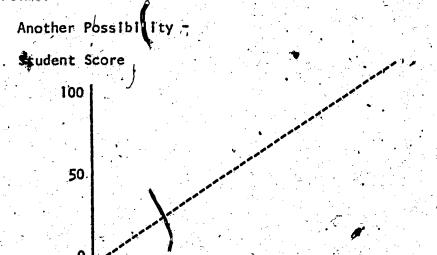
Student Score



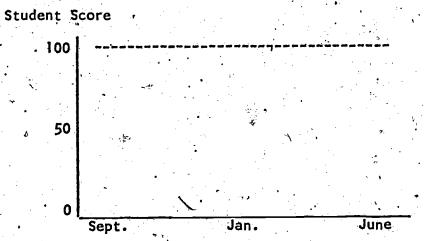
In this graph we see illustrated the situation—that most of us hope for when we teach. Many teachers believe it is what actually happens. This, of course, is the ideal learning pattern in which a student comes to class not knowing what is in the course. At the starting point in September, the teacher teaches this particular unit. The student proceeds to go from near zero not knowing to near 100 knowing. Furthermore, he does not forget. He keeps on knowing overtime. This probably doesn't occur regularly in instruction but most teachers are not in a position of knowing. They do not have a pretest to measure what the student knew on entering the course. They do not have an objectives based test to measure with precision an objective of the course and they do not have

-15-

follow-up tests on that same objective for measuring retention overtime.



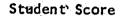
In this "little bit at a time" learning, the student learns each time the teacher teaches. He does not forget and the increments are even. Again, this is probably not a regular pattern. Even so it would require a pretest, test and retention test pattern to know that this is occurring.

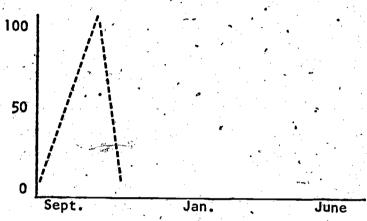


In this pattern the student came into the course knowing this

part. He did not forget it and regular instruction had no effect.

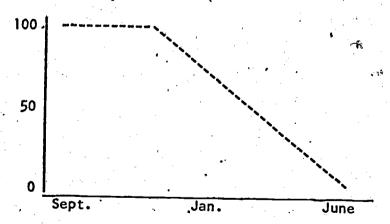
With pretest information and objective follow-up tests the teacher would be in a position to go on to teaching something else to a student who exhibited such characteristics.





In this pattern a student enters not knowing the objective. He is taught and learns it very well. However, at the next testing he scores near zero again. This pattern indicates forgetting. This system of testing indicates that re-teaching is now necessary.

#### Student Score



In this pattern, one that every teacher has probably felt, the

for this objective and the student promptly becomes confused. This situation is probably inevitable in every class. It really poses no problem unless the teacher does not gain the information that the student is now confused. This requires the pretest test and retest pattern.

None of this is new. Experts in evaluation have long preached it as a way of knowing the effects of our instruction. The problem has always been that

- a. stating the objective
- b. making the tests
- c. scoring tests
- d. writing reports for the student and others

have been too time consuming and too complex to be done regularly by an individual teacher.

Comprehensive Achievement Monitoring, which was outlined for us by Dr. O'Reilly and Dr. Gorth, was a system for employing the computer to keep track of objectives and student performance, to write reports, to keep cumulative information from test to test for individual objectives or for total test.

In the following pages I will attempt to describe and explain the Comprehensive Achievement Monitoring System that was developed in Brentwood. In our school district we (in the happy American tradition of creating acronyms for everything) called it B.E.S.T:

Brentwood Educational System for Testing.

The components of the system are: 1

- 1. Behavioral Objectives
- 2. Test Item bank
- 3. Test construction program
- 4. Six test forms for each level for each semester
- 5. Answer keys
- 6. Cross reference guides
- 7. Manuals for students, parents, visitors
- 8. Forms for entering information into the various data banks:
  - a. objective entry form
  - b. item entry form
  - c." student update add and drop form
  - d. test construction form

Administrators and teachers in our district (section on implementation will explain process) selected and wrote behavioral objectives appropriate for our students for grades 4, 5, and 6.

Eight basic strands were developed for the program:

- 1. Numbers & Numeration
- 2. Basic Operations with Natural Numbers
- 3. Rational Numbers
- 4. Decimals

- 5. Number Sentences
- 6. Word Problems
- 7.º Measurement
- 8. Geometry

For each of these topics discrete objectives were written. (see fig. 1)

In order to keep track of the objectives and to have the computer manipulate them a coding system had to be developed. A simple procedure was developed.

01 00 00 00 Math Grade Topic Specific Objective so that objective #01 04 02 01 means

- a. math objective
- b. fourth grade >
- c. second topic (basic operations with natural numbers)
- d. first objective

For this monitoring system a bank with a minimum of four test items is required for each objective. The quality of these test items can be determined at the end of a semester or year through a detailed item analysis supplied by the computer. However, in the first writing of test items the following procedure helps to assure that items will reasonably test the objectives they purport to test.

a. A good objective has implicite a test item included.

Example: OBJECTIVE -'The student will demonstrate the

## 04-02-006-00 Multiplication

OBJECTIVE: Students will select the natural number which is

the correct answer to a given multiplication problem.

- The multiplication problem may be of two types:

  1) the multiplicand is a 3-digit number and the multiplier is a 2-digit number:
- 2) the multiplier and multiplicand are both 2-digit numbers.

EXAMPLE: 253 × 32

(A) 9096 - (B) 7090

(C) 8096 (D) 8090

Second semester

### 04-02-007-00 Division

OBJECTIVE: Students will select the correct answer to a given division problem of natural numbers. The divisor may have one or two digits, and the

dividend will have four or fewer digits.

EXAMPLE: 15)3926

(A) 265 R12 (B) 261 R5

(C) 65 RII - (D) 261 RII

Second semester

### RATIONAL NUMBERS

#### 04-03-001-00 Equivalent fractions

OBJECTIVE: Students will select the proper fraction that is not equivalent. The denominators of all equivalent fractions will be less than or equal

to 100.

EXAMPLE: Which fraction is not equivalent to  $\frac{1}{2}$ ?

(A)  $\frac{4}{8}$  (B)  $\frac{5}{8}$ 

(C) 8 (D) 10 20

(fig. 1) - Objective Bank

ability to count to 100. TEST ITEM - 4, 5, 6,

- (a) 5
- (b)
- (c) 8
- (d) 9

If the test item closely reflects the objective, it is likely a suitable item.

- Reading analysis is sometimes needed to determine appropriateness of
  - 1. vocabulary in the item
  - sentence length in the item
  - sentence complexity in the item.
- ons is an important part of the quality of the distractThe two most common problems with distractors are
  - 1. The distractor is so close to being the correct answer that it may not discriminate between a simple student error and a lack of understanding.
  - 2. The distractor is so obvious that it could not possibly be considered as a suitable answer by any student.

The multiple choice format was chosen for the testing program because it most easily lends itself to computer-

ized testing and scoring. In a well constructed item in mathematics, the chances of a student's guessing the correct answer is 25%. However, keeping in mind that the student will be tested six times in each semester, we can figure the guessing odds another way. The chances that a student will guess the correct answer on two tests in a row are .0625 which is a very small chance indeed. (see fig. 2)

Naturally it was necessary to develop a coding system to enter test items in the computer bank. Test items were coded as follows:

00 00 00 00 00 Math Grade Topic Objective Item #

In order to make a monitoring system from a bank of objectives and a bank of test items a test construction program is necessary. The system decided upon for Brentwood has been to first develop the trend testing system to be followed and supported two years later by a mastery testing system.

The monitoring system initially designed to take advantage of the computer's speed and capacity for storing and reporting on large numbers of variables. In addition, the CAM system makes it possible to test students frequently on a large number of objectives while using a limited number of test items. There are a number of reasons that this is desirable. One example is the length of the test. The monitoring system, which uses six tests per semester, will have six different test forms. If four test items are available for each

04-02-006-00 Multiplication

OBJECTIVE:

Students will select the natural number which is the correct answer to a given multiplication problem. The multiplication problem may be of two types:

- 1) the multiplicand is a 3-digit number and the multiplier is a 2-digit number;
- 2) the multiplier and multiplicand are both 2-digit numbers.

X EXAMPLE:

253 × 32

(A) 9096

(B) 7090

(C) 8096

(D) 8090

Second semester

04-02-007-00 Division

OBJECTIVE: Students will select the correct answer to a given division problem of natural numbers. The divisor may have one or two digits, and the dividend will have four or fewer digits.

EXAMPLE:

15 33926

(A) 265 R12

(B) 261 R5

(d) 65 RII

(D) 261 RI-

Second semester

RATIONAL NUMBERS

04-03-001-00 Equivalent fractions

OBJECTIVE:

Students will select the proper fraction that is not equivalent. The denominators of all equivalent fractions will be less than or equal to 100.

< EXAMPLE:

Which fraction is not equivalent to  $\frac{1}{2}$ ?

(A) 4

(B) <u>5</u>

(C) 8

(D) 10

(fig. 2) - Item Bank

objective, each test will test 4/6 of the objectives. Stated another way, over a course of six tests an individual student will be tested four times on each objective. The whole class will be tested on all of the objectives. After the second test all students in the class will have been tested at least one time on each objective selected.

The computer program for assigning students to tests works

- 1. There will be six tests.
- 2. There will be six forms for each test to be sure that students do not take a form of the test more than one time and to assure that each student will take all the test forms a table is developed. First six groups are created in each classroom. Then they are assigned test forms by the computer in the following manner:

Group 1 - Tests 2 3 4 5 6 1

Group 2 - Tests 3 4 5 6 1 2

Group 3 - Tests 4 5 6 1 2 3

Group 4 - Tests 5 6 1 2 3 4

Group 5 - Tests 6 1 3 4 5

Group 6 - Tests 1 2 6 4 5 6

There are many advantages to this kind of sampling. First, it practically eliminates the problem of cheating on tests. Since students cannot be sure that a neighbor has the same test form,

there is little point in cheating. Secondly, the tests can be of reasonable duration. If all students were tested on all objectives in each test the test would, in this case, necessarily be 1/3 longer. The tests which are given twelve times a year, last from 30 to 40 minutes. Economy in time required is important when there is such a test frequency.

The computer will assign student groups to each test, form; it will also, assign objectives and test items on each of the six test forms. (See Appendix G, N.Y.S.E.D. Cobol format)

The resulting six test forms in multiple choice format, (See Appendix H) are then available for student use: The following kinds of question (see fig. 3). There would be 25 on each test that would be responded to. This is one of the two kinds of testing systems developed within the BEST Program. The definition of objectives by grade or difficulty level, the computerized random assignment of test forms for the purpose of sampling student performance regularly on the total set of objectives; this is the Trend test aspect of the program. A complete set of the Trend tests in the BEST system may be seen in appendix H.

Mastery tests are different in that one objective is tested five or more times on one test to establish a level of mastery, such as five out of five, four out of five, etc. The Brentwood set of mastery tests may be seen in appendix D.

6 LB / 27 OZ. LB/S. 13 oz.

3 LB. 14 OZ. (B) 4 LB. 1 OZ. (C) 4 LBS. 10 OZ. (D) 4 LB. 4 OZ.

ONE SCHOOL BUS CAN CARRY 47 STUDENTS. HOW MANY STUDENTS CAN 7 SCHOOL BUSES CARRY?

(A) 7

(B) 289

(c)

IF JOHN BOUGHT 213 JELLY BEANS EACH DAY, HOW MANY JELLY BEANS WOULD HE HAVE IN 67 DAYS?

(A) 4,271

(B) 14,161 (C) 14,271

(D) 4,161

WHICH FRACTION IS NOT EQUIVALENT TO

34

Math Monitoring Test sample page

A class of 30 students would have groups of five students taking each of the six test forms. The student will have a preprinted answer sheet. (see fig. 4) Across the top is listed the student number (assigned by census department when student enrolls), student (name, school number, grade and homeroom number. The teacher is also designated by number, usually the same as the homeroom number.

Spaces are provided for the student to mark the answers he believes to be correct. A regular number pencil is used. Our first attempts required use of a grease pencil. Somehow, we could never have enough of these on hand when they were needed. This problem disappeared when the program was changed to use ordinary pencils.

The bottom half of the page lists the objective numbers for the course that this student is currently enrolled in. The teacher marks or has the students mark the numbers of the objectives that have been taught since the last trend test.

The entire procedure of coding for the computer was handled in the curriculum office. The well defined procedure has evolved the following, presently used forms, which organize information for the key punch operators at the data processing office:

1. Objective Bank Updating Form (see fig. 5)
The action box offers three possiblities - 0 = delete,
1 = new, meaning to add this objective, and 2 = change,

## BRENTWOOD EDUCATIONAL SYSTEM FOR TESTING

THIS SECTION FOR DATA PROCESSING USE ONLY. DO NOT PUT ANY

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127131	CLEMENT	JOSEPH	8	4	-000	406	01	1 2	114202

STUDENT ANSWER SECTION. INSTRUCTIONS FOR FILLING OUT THIS SECTION.

1. CHOOSE-ONLY ONE BOX FOR EACH QUESTION.

2. USE A.NO. 2 PENCIL TO MARK THE BOX OF YOUR CHOICE.

3. SHOULD YOU WISH TO CHANGE YOUR CHOICE. COMPLETELY ERASE THE OLD MARK.

3 10 17 24 31 38 45 52 52
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OBJECTIVE SECTION. INSTRUCTIONS FOR FILLING OUT THIS SECTION.

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meaning only the change indicated in the text is to be The objective number was previously discussed. In the objective number the area refers to math, reading or other subject. In Brentwood, math is always 1. Level means grade level or difficulty level. Topic refers to one of the eight strands of the program. Number identifies the position of the object in the sequence of objects for this topic. Four boxes for sub-topics have not been used in the elementary program up to this point. The source box provides for a code to identify the source of the object. I stands for Brentwood, 2 stands for New York State Education Department, etc. The next two boxes identify the number of lines of text in this objective. The text of the objective is then written in, one box for each letter, space, punctuation, etc. This form has been widely used in our reading program. It does not provide for mathematical symbols and and geometric figures. Until we can code those figures for the computer, they will have to be drawn by hand and stored on paper.

## 2. Item Bank Updating Form (see fig. 6)

This form follows essentially the same procedure for adding items, deleting items and changing items.

Storing objectives and items is half of the storage bank problem. The other half is recording and keeping current

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the millions of bits of information about students.

## Update Student Bank Form (see fig 7)

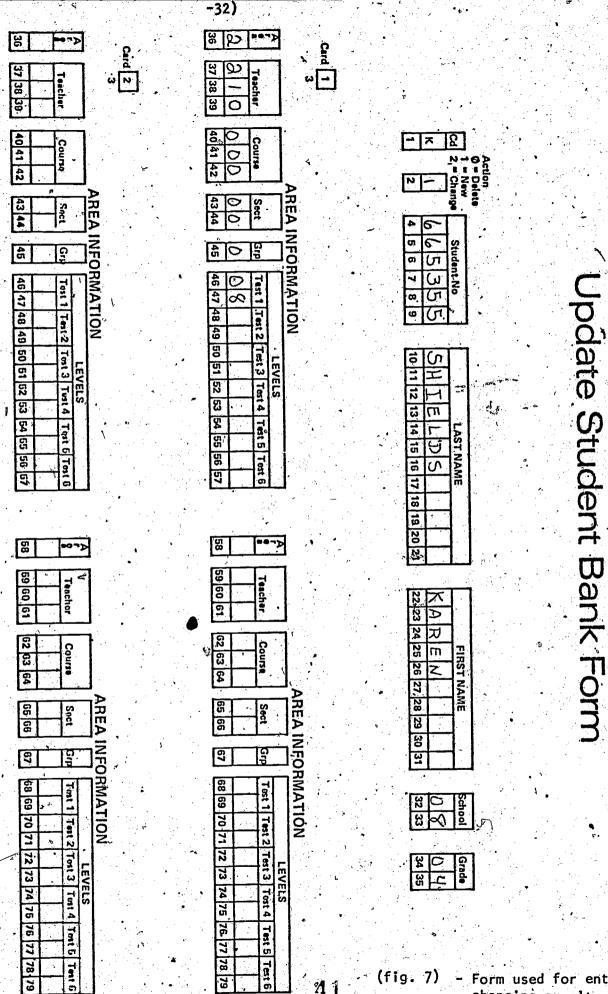
This form provides the means to enter, delete and change data about students in the programs. The first line of information identifies the student by name, number, school and grade. It also provides space to indicate whether this is an addition, deletion or change. Four identical blocks are available below because students in Brentwood may potentially be entered in four areas; for example: 1 - Math, 2 - Reading, 3 - Spelling and 4 - Language Arts. Each of these areas would need information to indicate

- a. area (which subject)
- b. teacher
- c. course
- d. section
- e. group

Each test period, the student has an opportunity to move from one ability level to another. The teacher may change the level at which the student is being tested by simply indicating the new student level for the test period coming.

4. Teacher Names Form (see fig. 8)

This form is for coding teacher names and numbers for each school.



(fig. 7) - Form used for entering, changing or altering information about a student in the program.

CARD CODE

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(fig. 8) > Form for generating computer listing of teachers in program,



## 5. Test Construction (see fig. 9)

This indicates another immediate product from operation of the computer program. Student information produces first the answer sheet. Objective, item and test form information produces a testing of itmes in sequence as they will appear on each test form. Once this form has been produced, it is a simple task to retrieve the item cards and set them up in test form. These are then photographed and the tests are produced.

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## Test Construction

(fig. 9) - Form for indicating test items used and position occupied on each test

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TII. The Reports. A test schedule is published prior to the beginning of the year. On the day of the test, the team leader and an aide and teacher distribute answer thets being very careful the each student has the precise test called for by the students computer pre-printed answer sheet. Students take the test. The tests are collected and sent to the district curriculum office where they are spot checked. The entire district's tests are then sent to the data processing center where they are read by the op-scan machine which produces key punched cards which are then processed by the computer. By nine o'clock the following morning the reports are picked up and distributed to the schools by the curriculum office.

The following reports are produced by the computer in the Brentwood Educational System for Testing:

1. Trend Test Student Report (see fig. 10)

The information is rather straightforward. All the necessary information concerning the student name, number and section, his teacher's number and school number at the left from top to bottom are listed, and the topics and objective numbers that were tested. The students had previously taken home the Manual for Students and Parents (see appendix B). Using the manual, the students and parents can find the specific objective that was tested.

The manual always gives a test item sample with each ob-

PARENTS:	PERCENT COPRECT OF TOTAL STRUCTIONAL		RE KEY ! C.CORRECT. W.WRONG.	ENGURENT 12	PROGETARS 11	PROBLEMS 1	SELTENCE8	NUMBER SENTENCES 15205007	SENTENCES	CLEACH	000	I KALSO	NUMBERS	ا بند بند	TIONAL NUMBERS		NUMBERS	NATURAL NUMBER OPERATIONS 15202004 NATURAL NUMBER OPERATIONS 15202004 RATIONAL NUMBERS	NOILY NO	AND BUMERATION 11	ERS AND NUMERATION 1	ECTION NUMBER: O1 TEST P	TEACHER NUMBER 504	TRE TEST
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jective statement. In matching the student report with the manual the student, teacher and parent cover objective by objective by objective the student's performance on the test of the previous day. The code at the bottom of the page indicates that a

C means correct.

W means wrong

N means the student did not answer the question

T means that this objective has been taught implications for decision making will be discussed later. The bottom of the student report also gives a percent score on all the items and another percent score for those test items on which the teachers have indicated that teaching has taken place.

## Content Summary Report (see fig. 11)

This report is designed to give the teacher information about group performance on the objectives that were tested down the left column the objectives are listed. Again, the teacher has a manual which is a key for providing statements of the objectives and sample test items. The figure under column A tells the number of responses that were made for that objective. Column B gives the percent correct of those responses. Column C lists the number of responses on objectives that the teacher had indicated as

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OF POSTINSTRUCTIONAL -RESPONSES -(C)-

taught and Column D indicates the percent correct on the objectives that had been taught. The information is cumulative for each test period for the entire semester.

- 3. Teacher Summary Report (see fig. 12)
  - This report lists all the students in a teacher's class with a score on the total test.
- This report is organized in the same pattern as the teacher's content summary report. However, the principal's report tells how all the students at a given level or grade have performed on each objective for the level or grade.

  Besides giving the principal a feeling of achievement or lack of achievement at each level, this report provides him with some specific information such as:
  - a. How many students have been taught for a particular objective at each level.
  - b. How well groups of students are performing on those objectives which have been taught.

In addition, this kind of report can be used by teachers at a grade level for re-grouping students for review or introduction of materials according to similar deficiencies or accomplishments. Altogether the information on this report helps provide a basis for discussion about student growth in an academic subject.

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(fig.	12) - Monitoring system report to
	teacher listing individual performance

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SCHOOL NUMBER :

TREND TEST ; CONTENT SUMMARY REPORT FOR SCHOOL PRINCIPAL

SUBJECT: MATH

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TOTAL RESPONSES
PERCENT CORRECT OF TOTAL RESPONSES (A)
PERCENT CORRECT OF POSTINSTRUCTIONAL RESPONSES (C)

EDL

- This report is similar to the principal's report. However, it provides information districtwide about student performance at grade levels on different levels. This information is invaluable in considering questions of
  - a. effectiveness of specific materials
  - b. effectiveness of programs, methods
  - c. appropriateness of particular objectives or test items.
  - d. sequence of materials and problems.

    Curriculum planners too often must make judgements about programs without information systems. Without such a system there is considerably less rational basis.
- This report which is provided to each teacher after each test, twelve times a year is very important to most of our teachers. It lists all the students in a teacher's class.

  Across the top of the page each objective for the level is printed. To the right of each student's name there appears the designation
  - C = Correct for that objective
  - W = Wrong for that objective
  - N = No response for that objective
  - CT, WT, means correct and taught and incorrect and taught
    At a glance a teacher sees individual performance objective

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(fig. 14).
Monitoring system report for Central Administration
listing student performance on each objective for
all students in school district at each level



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(fig. 15)
Monitoring System Report listing individual students and performance on each objective

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by objective and the potential for grouping according to similarities and differences in performance for the various objectives. Deborah, Richard, Ray and Karolyn would seem to be a natural study group for the review of objective 15101003. Each of these students scored a wrong answer though this objective had been taught. Many other such "natural" groups and combinations are readily apparent.

This report is a good example of teacher contribution to the improvement of a program. All this information was available before this report was developed. However, teachers repeatedly requested this format because of the visual advantage it provided. They insisted that looking at class performance "at a glance" would make all the information more usable. When the data processing center finally succeeded in producing the report there was a quick acceptance of the report and use of the information.

Also after each test, each school is provided with a

7. Student Bank Update. (see fig. 16)

This is a listing of students in the program after the changes have been made for this period. Team leaders (explained in section on implementation) review the list to make sure all students are correctly entered.

Similar print-outs are available on request from the bank of objectives and test items:

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## 8. Item Analysis. (see fig. 17)

At the end of each semester, the computer program automatically supplies to the central office an Item Analysis. This report lists all the test item numbers down the left column. Across the top are listed the choices that were available to the students. No response - meaning the student chose not to answer question. A,B,C,D,E choices both pre-instructional and post-instructional. Next to each test item number there is indicated the number of times a student made one of the twelve possible choices.

This report is extremely important in validating the test items, and improving the quality of distractors. In the middle of the page, test item 2080500102, twelve students chose answer A pre-instructionally and 11 students chose answer D pre-instructionally. This is usually a good indication that there is a problem with the distractor-or the right answer. It is a good signal that this item requires re-writing. Similar patterns can reveal problems with test items. Constant refinement of the test items will result, eventually, in a set of test items which are tailor-made and standardized for the local district.

# ITEM ANALYSIS FOR READING AS OF 24/10/73

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### Computer Procedure

- 1. Brentwood has an NCR Century 200. The computer has 32K memory, three 657 high stack disc drives. Companion equipment includes a high speed printer, card \*eader and Op-Scan 100 mark reader.
- All banks of information are originated in the curriculum office which optionally submits test items coded on the data processing forms.
- 3. All forms are keypunched and card listings are sent back to the curriculum office for refinement or confirmation. Any corrections are rekeypunched and a new card listing is generated. This process continues until the card listing is confirmed correct.
- 4. Objectives (and any items) are then stored in computer accessible banks. The LIST routine generates a district copy of the bank. As curriculums are refined, objectives can be added, deleted or changed in the computer banks by using the ADD, DELETE or CHANGE function respectively. The curriculum office submits the appropriate function, forms, and the process cycles as in step 3 until accuracy confirmation is received.
- 5. Curriculum Office submits Continuous Trend Test construction forms. Process cycles as in step 3 until accuracy confirmation is received.

- semester. These are sent to the district for distri-
- 7. Answer keys for the semester are then put up in the computar banks. They are either automatically generated from optional master answer key files, or else the curriculum office must submit Answer Key Forms. In the second case, the process cycles as in step 3 until accuracy confirmation is received. In either case, answer keys are established and a listing is automatically generated for the district's use.
- 8. A student data base is established on the computer either from an existing base or from input forms. If the base is established from input forms, the process cycles as in step 3. In either case, when the student data base is established the LIST program will generate a district copy.
- 9. After the student data base is established, the computer generates a semester's set of Test Schedules for each teacher. These are sent to the district for distribution and verification:
- 10. When Test Schedules have been verified, each teacher receives a semester's set of preprinted student response sheets.
- 11. Teachers submit any student file function requests a week

before each test.

- 12. Forms are keypunched and a card listing is made for verification. Any corrections are rekeypunched and a new listing is sent. This process continues until the listing is confirmed correct.
- 13. Student file maintenance is then processed. The LIST program generates a listing of the refined student date base. This is sent back for distribution.
- 14. Teachers administer tests.
- 15. Marksense forms are converted to Op-Scan cards. A sample of 5 out of each 100 cards will be checked to guard against hardware failures on the Op-Scan machine.
- 16. Tests are processed and student/teacher/content reports are generated for distribution (15 hour turn-a-round time.)

During the summer of 1972 Public Systems Research provided consultation services for programming the Brentwood computer. The program was in Fortran IV and adequately served 2000 students in 4th, 5th and 6th grade mathematics. However, the curriculum office, reading consultants and teachers had already selected objectives and test items to begin Reading Comprehensive Achievement Monitoring.

Difficulties with Fortran IV in the NCR Century 200 precluded any expansion. In the first half of 1973 the Coordinator of Data Processing, Mr. Joseph Rotolo, undertook to reprogram CAM in COBOL. The results surpassed expectations in the following way:



- a. turn-around time reduced
- b. capability expanded to handle up to four programs for 22000 students
- c. increased accuracy

We now process tests at 9¢ (vs 25¢ at Board of Cooperative Educational Services) per student. This is basically an expenditure for paper since all equipment and all salaries were being paid for business and clerical functions. The fact that we now process more than 5000 answer sheets every test period without adding to costs indicates that personnel and equipment were previously under utilized.

## IV. Support Materials Developed for the Monitoring Program.

The most obvious need for support materials was for a publication that would open the instructional program for everyone in the school district. A committee of administrators and teachers was formed early in the program to produce such a booklet. The B.E.S.T. Manual for Students and Parents (see appendix B) was the outcome. The booklet attempted the following:

- I. To explain the instructional program before the student receives an evaluation.
- 2. To explain that the student will be tested regularly and that reports will be sent home.
- 3. To list the minimal set of objectives in mathematics for each level.
- 4. To supply sample test items
  - a. to give an indication on how the students knowledge and skill would be tested
  - b. to help make the objective clear by providing an example.

This publication was distributed to students and parents at the beginning of the school year. It was generally well accepted except for a few parents who thought that the instructional program was the school's business and should remain that way. Many parents did not react. Those who did usually had praise for the booklet and the communication about the instructional program.



For further support of the monitoring program, the BEST

Committee decided that it was necessary to examine the materials

available to Brentwood teachers and to cross-reference the math

objectives to those materials. (see appendix E) A Cross Reference

Guide was developed for each grade 4, 5 and 6.

The adopted math books were the Houghton Mifflin Series. We had on hand some new texts, some old texts (which were left-over from before the Houghton Mifflin revision), and the Addison Wesley Alternative set of texts (made available to schools and teachers reluctant to adopt the Houghton Mifflin:). These texts and the audio visual materials which supported the Houghton Mifflin Series constituted nearly the total available materials for teaching math in Brentwood. When the objectives had been published in the Manual for Students and Parents, it seemed necessary to indicate where these objectives were taught; where could be found drill and practice to help sharpen student skills.

Level by level the objectives were matched to the materials (see fig. 18). This booklet now made easy a new approach in which teachers could now start with an objective instead of following text book sequence. Anticipating that teachers in reviewing the tests would request a handy and usable answer key, it was decided to make a booklet which provided each teacher with a complete set of answers for each test item in the program. (see fig. 19, appendix F.) The objective is listed in the column. To the right of

												TEACHER NOTES	
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214-216,	192~194 222-223	42-43, 46-47,	44-45,48	246,247, 317	164,166;		162,163	8,9		174-175,	16,17,20- 23,174- 175	HOUGHTON- 1	*
202-20°	170-184, Chapter 3, 5, 7	49-52	36-40	232	234,236, 237	•	236,208,	304-308	156-157	2-20	2-20	ADDISON- WESLEY 2nd. ED	0
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ERIC

(fig. 18) - Cross Reference Guide listing Instructional materials by objectives

## BEST BRENTWOOD EDUCATION SYSTEM FOR TESTING GRADE FOUR ANSWER KEY 73-71 2nd. SEMESTER

			of a contract to the contract of		
OBJECTIVE	1	2	. 3	4	5
4140	D.	. A	В	ט .	C*
4160	В	C	- D	A	В
4170	C	A	В	В	D
4180	Α	В	C	A	<b>B</b>
4240	D	C	Α .	В .	C
4250	D	A	В	В	Ć /
4260	D	C	Α	A	C .
1270	D	С	A	В	B*
4310	A	В	C	· D /	Α -
4320	C.	D	В	A	. C
4330	В	C	D	D	A
4340	A	, D	C	В	В
4350	В	A	D	C	В
4360	A	C	. D	A	В
4370.	В	Α	D	·C	Α
4510	D	, A	C	C	В
4520	·A	C	. C	D	В
4530	D	В	C	A	D
4610	A	В	. В	C	D :
4640	В	, D	В	C	A
4650	A	• В	A	C	D D
4660	C	D .	<b>B</b>	A	D
4680	. A	D ·	D	A	D
4690	A	В	D	C	A
46100	C	C	В	A	D
4730	С	D	В	A	C
4740	В	¥ B	A	<b>D</b> /	D
4750	Α	В	C:	D	Α.
4760	A	В	D.	С	· C
4820	С	В	В	A	D
4830	С	D ·	. A ~	D ·	В

31 objectives x litems = 124 = 2 items\* = 126 items 6 tests = 21 item test

(fig. 19) - Answer Key

the objective is listed the correct answer for each of the test

During the first year one of the BEST team leaders felt a need for the development of practice activities for each of the objectives in the 6th grade curriculum. Working entirely on his own, Mr. William Harris of the Northwest Elementary School, wrote his book of supplementary exercises. (see Appendix J) The Curriculum office was sufficiently impressed with this activity book that it was printed and distributed to all 6th grade teachers. On a visit to our project a member of the State Education Department asked for some copies. Eventually it was duplicated and distributed throughout the State of New York.

Also at the completion of the first year, the committee of teachers and administrators began to compile mastery tests (see Appendix D) for each objective. It was a conscious, deliberate step in the direction of mastery teaching. For each level in our instructional program a set of minimal objectives was defined by teachers and administrators. However, even at the reading of the list, it is clear that some objectives require mastery in the 6th grade. For example - #6210 - The students will select the number. which is the correct answer to an addition problem consisting of no more than four 5-digit numbers. This objective should be accomplished at a high mastery level by most 6th graders. Normal 6th grade students should get the correct answer nine out of ten

times.

On the other hand, Objective #6130 -"Student will select a base six number which is the same as a given two-digit base ten number or will select a base ten number which is the same as a given three-digit base six number." Is the kind of math problem and thinking that all students should be exposed to. We know that this objective will not be mastered (with retention) by all students.

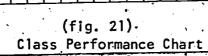
To determine the level of mastery, tests consisting of many items for one objective were constructed. (see fig. 20) The uses of the mastery test were then developed:

- 1. to provide information beyond the regular trend test.
- 2. to check or validate results on trend tests.
- .3. to determine the regularity with which a student can successfully perform the action called for in a particular behavioral objective.

In addition a variety of charts, graphs and forms have been developed by individual teachers. The BEST Objectives Chart (see fig. 21) was developed by one teacher and requested by many others for making visible the class record against the set of objectives. This chart may be used in either the math or reading program. It lists students and lists objectives. C = Correct - W = Wrong - N = No Response and T = Taught. Since all the information of this chart is produced by the computer for the Individual Analysis report, it seems that there is some other benefit derived from displaying the same results on a wall size chart.

OBJEC	TIVE					ST	UDENT NAME		•
TEACH	TER NAME		į	ζ.		DA	TE	•	e con que pas gen
							<b>\</b>	<b>b</b>	
1. (A)	W-AT	FRACTION (B)		QUIVALENT (C		<b>(</b> D	) 12/24		
2	WHAT	FRACTION	IS NOT É	QUIVALENT	TO 4/12?	•		•	
(A)	3/9	<b>(</b> B)	Ī/3	2	<b>2/9</b>	ĆD	) 6/1 <u>8</u>	,	
. 3.	WHAT	FRACTION	IS NOT E	QUIVALENT	то 6/16?	٥		•	
.(A)	3/8	(B)	21/56	(c	) 12/32	<b>(</b> D	) 6/18 . ,		
4.	WHAT	FRACTION	IS NOT E	QUIVALENT	то 10/20	?	Ą	, W	
(A)	5/9	(8)	4/8	(c	) 8/16	;. <b>(</b> D	5/10		4
5.	WHAT	FRACTION	IS NOT E	QUIVALENT	то 6/8?	*00			Ø
(A)	9/10	(B) <sub>1</sub>	3/4	CC	) 15/20	<b>(</b> 0	) 21/28		

(fig. 20) - Mastery Test sample page 69



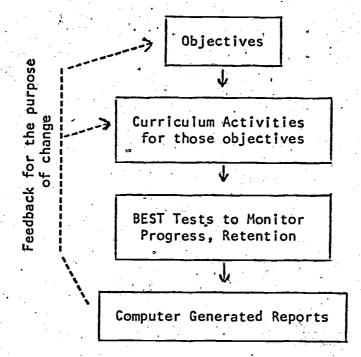


- V. How it Works. Once organized the CAM System or the Brentwood variation B.E.S.T., provides the following:
  - I. A curriculum defined by behavioral objectives, which are systematically coded for identification, retrieval and grouping, and which are further classified by one or more taxonomies.
  - Test items or other behavioral indicators designed to measure student performance on each behavioral objective specified forthe system.
  - 3. A set of randomly interchangeable tests, organized so that each test evaluates all or a predetermined sample of all the objectives in the curriculum.
  - 4. Periodic testing, usually weekly or biweekly, throughout the period of the course.
  - 5. Computerized analysis and reporting of results within a few days of each testing.
  - 6. Interpretation of results by teachers and students as a basis for decisions relating to curricula, instruction, and estimating of student progress.
  - 7. Modification of curricula, instructional activities and the CAM design based on the results extending over the course.

## 8. Reporting of student progress.4

In the Brentwood System, the first test in the twelve test sequence is used as pretest. This system provides the added advantage of having all results stored in the computer so that the very next test provides information concerning growth, retention and new learning.

As the course progresses, the monitoring system serves to provide feedback to student, teacher and parent concerning progress. It might schematically be presented as follows:



Instructional Module 3200. How Does CAM Relate to Course Structure, William Gorth and Robert O'Reilly, SPPED, New York State Education Department, 1972.

The relationship of the monitoring system to the instructional program is dynamic. The constant flow of information becomes part of the curriculum. It provides a problem detection and self correction mechanism for the teacher and the course.

VI. Using Monitoring Program Information for making Decisions

about the Instructional Program. Teachers, principals,

students and curriculum directors have to make a long series of
educational decisions during the course of a school year. In
most cases these decisions are built on intuition, past practice,
habit, astrology, superstition and other less scientifically sound
methods. Asking the right kinds of questions becomes a major

pursuit for those curriculum directors, principals, etc., who have
developed an information system to monitor the student's progress.

Some regular questions are:

- 1. How long does it take?
- How effective was past instruction?
- 3. How do materials compare for achieving objectives?
- 4. How do teaching methods compare for achieving objectives?
- 5. Which sequence is most effective in achieving objectives?
- 6. Which test practices are most helpful in assessing progress and retention?

Information from the monitoring system will provide feedback about:

- 1. individuals
- 2. groups
- 3. methods-activities
- 4. materials
- 5. times
- the testing system itself.

After schools decide what they should teach, a monitoring system serves several purposes.

- a. It keeps track of how well students are learning and remembering.
- b. It provides information for specifying the curriculum.
- c. It provides information for comparing effectiveness of methods, materials, groupings, etc. on student progress toward achievement of goals.
- of instruction. It makes team work more purposeful, ef-
- e. It focuses the instructional program by regularly calling to the minds of students, parents and teachers the academic behaviors that are being sought and developed.

Information reinforces the professional nature of the teacher's and the schools task. From the three years experience with BEST in Brentwood, a teacher survey (See Fournier Midi, May 1975) clearly indicates that teachers consider the information in choosing the materials, means and methods of instruction. They frequently and regularly report that while the system makes evaluation and assessment of student progress easier, it requires the teachers to make more and more decisions.

A constant flow of decisions about individual students must be made: there must be an assessment of progress toward each ob-



jective; there must be determined priority order for selecting objectives for the individual to work on; there must be established pattern of organizing the class to arrange for opportunity to an individual to work on his own problems.

Decisions about group progress are based on

- a. average of percent scores on total tests
- b. group percent on each specific objective.

The general curriculum decision about student progress, whether examining individual or group achievement usually is made in one or more of four usual alternatives:

- a. The objective may have been too difficult, irrelevant and should be eliminated.
- b. Information appears to be insufficient, calling for the addition of objectives to be taught and tested.
- c. Timing is inappropriate. That is, that the objective should be <u>rescheduled</u> to appear in some other part of the sequence of curriculum.
- d. The tests themselves are faulty and items should be rewritten or replaced.

The information that provides a basis for decision flow naturally from a criterion referenced evaluation system. The information produced by each C.R.T. should include the following minimum:

a. did the student learn the objectives just taught?



- pretested? (to determine who needs instructions and who
- c. what does the student remember from objectives taught earlier in the course. That is, what is his retention?

From this information a teacher and student can proceed to examine the Reports. The student's report (see fig. 10) gives in graphic detail his performance on a set of objectives that had been specified. In the discussion with the teacher and examination of his own the student gains information which

- a. clarifies objectives only working on them gives a nearly complete account of the behavior expected.
- b. immediately reinforces behavior which brought about success for an objective. The teacher's awareness of the behavior and the success or failure make it much easier to decide about rewarding, re-inforcing or helping the student to avoid specific behaviors. In many ways, this activity is like correcting teacher-made tests. However, there is a great difference in the amount and form of reporting pre-instructional, post-instructional and retention behavior. In making decisions for group or whole class instruction:
- (1) detecting logical indicators of progress or a lack of

"How does one go about doing this? By methodically analyzing

and interpreting CAM feedback data. The method used involves:

progress, (2) listing the <u>possible causes</u>, (3) listing the <u>conclusions</u> (i.e., most probable cause), (4) listing <u>alternative</u> solutions and, (5) making a <u>decision</u> concerning what must be done in order to benefit the student—the individual—to help him to learn better (i.e., selecting the best alternative). This applies to "fast" students as well as the slower ones.

If anyone should ask you where, in CAM feedback, one should look for indicators that all <u>is or is not going well</u>, you might answer, 'Everywhere.'

'Everywhere', in this case, includes during the entire pre-instruction phase (pretesting) immediately after instruction and in the entire post-instruction phase.

What are some of the things that can happen during these phases? Well, here are a few. During the pre-instruction phase you may find that the student either already knew the subject or that he learned all or some of it during that phase. A high pretest score indicates one or more of these possibilities.

A low score in the immediate post-instruction phase indicates that either some deficiency exists in the student's learning or the efficiency of the instruction or both. And, a decreasing posttest score indicates diminishing retention. There are many other <u>indicators</u>.

Why any or all of these situations came about is part of the detection-analysis-process. What to do about it is the decision." 5

<sup>5</sup> SPPED, Instructional Module 3000, New York State Education Dept., 1972., William Gorth, Richard Allen, Robert O'Reilly.

VII. Mastery Testing Component of BEST. Mastery tests, (see Appendix D) are a necessary extension of the trend monitoring. Trend monitoring tests on few (maybe one) items per objective. Mastery Testing tests many items on an objective (5-100 or more). Mastery Testing as indicated by its name tells a lot about a little bit (one objective). The uses of Mastery Testing are:

- tests does not satisfy teacher that student really knows or doesn't know an objective.
- b. for confirmation Teacher wants to know the extent to which the student will perform on an objective. Trend data will give one out of one test item correct or incorrect for any objective.

Mastery test will report 6/8 or 8/8 or 0/8 correct. The teacher gains added assurance about the level of student performance and the reliability of his performance on a particular objective.

In Brentwood, Mastery tests are in the storage rooms or media centers of each elementary school. A feacher aide on demand will run off a ditto of a mastery test. Teacher will administer the test. The aide may correct the test, using the answer key. The results are immediately forwarded to the teacher for instructional decisions based upon both trend and mastery data.

VIII. Implementation of the BEST Program in Brentwood. In 1971

Dr. Robert O'Reilly, Chief of the Bureau of Research and Cultural, Affairs, New York State Education and Dr. William Gorth of the University of Massachussetts came to Brentwood for a dinner meeting with Dr. Arthur R. Brieger, Assistant Superintendent and with me, Director of Curriculum K-12. They had a system they were trying to sell the Brentwood Schools and they were aware of many advantages of working in Brentwood. First, the size of the school district. With 22,000 students at that time, Brentwood ranked as largest after the big six cities. Secondly, the Brentwood Schools had developed a reputation for inhovation in curriculum. A six-year Ford Foundation School Improvement Grant (which this writer directed in 1966-1967 and 1968) had resulted in the publication of several programs which were distributed nationally.

The CAM system they described seemed hopelessly complex at that first meeting, yet, there was a great-appeal in the systematization of information that was offered. Dr. Brieger and I were aware that our scores in reading and math had been declining at a rate greater than the state average. We had also become caught in budget squeezes which forced the elimination of supervisory positions. Our class size was (and is) the largest in the area. Even before we were fully aware of the understanding of the potential of the program, there was an unwritten understanding that if we pursued our interest at all, it would be with the committment of very little

money. We were assured that if we qualified there would be finan-.

cial support from the State Education Department and from various
government sources.

I had been Curriculum Coordinator since 1968. In those earlier years, we had coordinators of Social Studies, Reading, Science, etc. Since those positions had been lost and we still had twenty schools, 22,000 studentsand important curriculum problems, my first inclination was to try to find someone else to pursue the information given to us by Dr. Gorth and Dr. O'Reilly. I went to Albany for further talks with Dr. O'Reilly and he provided me with various descriptions of the system. Slowly the potential for monitoring instruction became clearer and clearer. Though it. still seemed difficult to find the time, as I grew to know the program better it became evident to me that ultimately this project was definitely part of my responsibility, and further, an opportunity to improve the instructional program. Dr. O'Reilly's definition of Curriculum as "the set of behavioral objectives" at first seemed an overstatement and yet there was enough of a "truthring" to the statement that it discouraged my assigning such fundamental curriculum work to some other administrators. For several weeks I studied the program. 'I even tried explaining it to other people -- without any success at all. This is when it first became evident that what is really an incredibly simple conception becomes totally tangled in explanation so that the uninitiated usually receive a message that says something like, "There are so many variables, objectives, computers, numbers, etc. that I'll never really understand this." It was a great relief to discover that only the project manager had to understand all the educational implications and only the computer programmer had to understand all the computer implications. It was entirely possible for people to use the system without understanding the relationships.

Dr. O'Reilly was good enough to arrange for a visit of Brentwood personnel to two New York State school districts which were attempting the program.

Chessing the individuals to go on this trip was the subject of long discussions between the curriculum coordinator and the assistant superintendent. The people selected for the trip were likely to be the people who would try the system if we ever proceeded to that point. It was immediately agreed that all those people who would accompany me would be principals.

In selecting three principals from among fourteen, certain criteria had to be followed.

- They should be principals who had shown a willingness to Inπovate.
- 2. They should be opinion leaders who could in Quence others to attempt the program, should it succeed.
- 3. They had to be principals from among our six principals of target schools -- the target schools being defined as

those with students from families receiving aid to dependent children.

If we were to spend any money at all on such a project it would certainly have to come from ESEA Title I funds from the Federal Government. Given all the needs and restrictions, three were finally chosen. The first choice had been a math specialist for training teachers when we had Ford Foundation money for modern math. The second was a long established principal who was a known opinion leader. The third was new to our district but with many years of experience in other districts. He often had demonstrated a willingness to innovate. Each was approached. The program was explained but there was sudden surge of enthusiasm for the idea of a monitoring program. However, they agreed to go to Ballston Spa and to Greece, New York.

On this trip, the decision to go ahead and attempt the program was really made, though it took Board of Education action at a later time to make it official. The first school was visited—Ballston Spa Middle School. It would have been difficult to find anything that resembled our own school district less. It was a very large, modern, expensive building to house grades 6, and 8. It was constructed for large group, small group and individualized instruction in open space. The various areas were brightly decorated. The staffing patterns were even more removed from our experience. A team leader, or grade leader worked with other members to the staffing patterns were even more removed from our experience. A team leader, or grade leader worked with other members to the staffing patterns were even more removed from our experience.

of the staff to develop objectives in each subject. Tests were constructed. Upon completion of units students were directed to the test area where tests were administered and scored by aids. CAM tests were sent to the Data Processing Center which produced. the reports for each individual teacher. Everything seemed to be working very well and yet the impact on our group from Brentwood was negative. Everything was so new and expensive; so much manpower was available that it seemed to us that these must be the factors that made CAM 'go" in this school district. tunate that Dr. O'Reilly had arranged for us to visit Greece, New York as well. In Greece, we still found a better personnel situation than we could have. Yet the project seemed to be getting started in this district which in many ways was not too far removed from our reality. The teachers and administrators we talked to were very positive about this program for improving student performance. On the way home, we discussed how we go about giving it a try in Brentwood.

The natural step was to get permission to have some people trained in Comprehensive Achievement Monitoring. It seemed natural and necessary to include teachers in each of the three buildings where the program was to be tried. Just as naturally we thought of those three teachers as the team leaders to help initiate it in each of the schools. The same prerequisites seemed to apply to the teachers who would help this program succeed. They needed to be innovative and to be opinion leaders in each of their buildings.

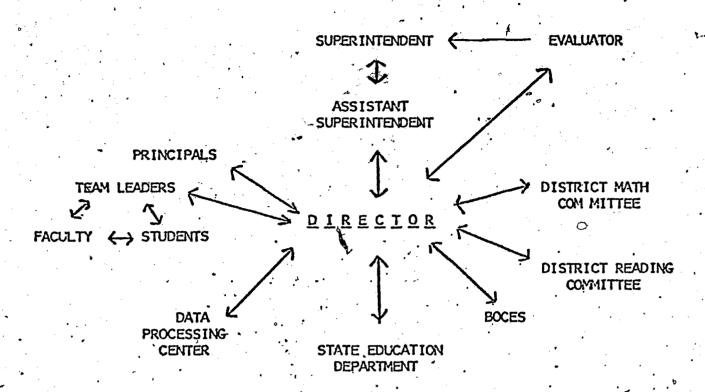
Once the teachers were selected, all six people went to a one week workshop at the University of Massachussetts. Dr. William Gorth conducted intensive, all day programs which described, demonstrated and simulated the CAM operation. Our three principals and three teachers returned to Brentwood as authorities in monitoring instruction. At this point we had enthusiasm and knowledge and nothing else. Yet, we decided to implement the program. In order to implement the program we would need objectives, test items, tests, guides, answer sheets, etc. etc. To get organized for producing and later carrying out these tasks we described the following organization. (see fig. 22)

It was decided that the Director of Curriculum would be, the project manager. The director would report to the assistant superintendent who in turn would report all phases except evaluation to the superintendent. The administrator for evaluation (at that time on staff for ESEA) was to report evaluation directly to the superintendent. The director would assume responsibility for all relations: Internally with principals, team leaders, central office, students, district curriculum committees, Data Processing Center and the State Education Department.

At this time we also carefully defined the team leader's role. (see fig. 23) (The team leader would carry on direct liaison between faculty and principal. He would conduct in-service workshops, for interpretation of data and explanation of process.

70

### PROJECT DIRECTOR'S ROLE



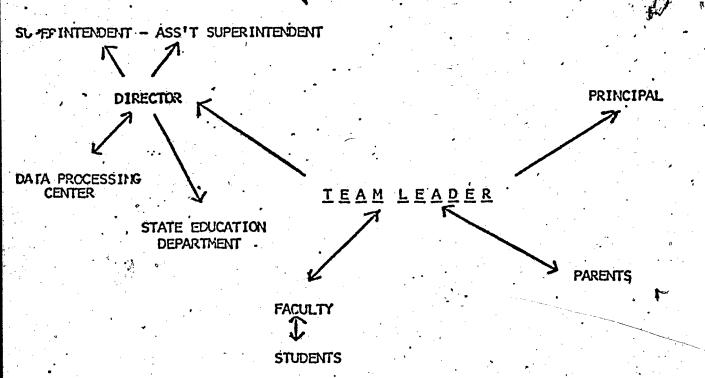
## ADDITIONAL DIRECTOR DUTIES:

. 4

- 1. SCHEDULES FOR TESTING, REPORTING. 2. CONDUCT MEETINGS AGENDA, MINUTES.
- REPORT TO BOARD OF EDUCATION AND PUBLIC.
- ASSIST SCHOOLS
  - A. IN SERVICE FOR FACULTY
  - B. ORIENTATION FOR PARENTS
- 5. SUPERVISE PRODUCTION TO QUALITY CONTROL
  - OBJECTIVE
  - ITEMS B.
  - **TESTS**

- Chart illustrating relationships for project director (fig. 22)

#### TEAM LEADER'S ROLE



## RULE:

- 1. PROVIDE TESTS, ANSWER SHEETS AND PRINT OUTS FOR TEACHERS AND STUDENTS.
- LEAD TEST PERIOD DISCUSSION WITH STAFF FOR:
  - ANALYSIS OF DATA -Α.
  - STRATEGIES FOR CHANGE В.
  - MATERIALS, PRACTICES

  - ON-GOING RECORD OF DEFICIENCES IN OBJECTIVES, ITEMS, TESTS ATTEND MEETINGS AT DISTRICT LEVEL TO SMARE CONCERN, MATERIALS, **PRACTICES**

- Chart Illustrating relationships for team leaders

On their return from the University of Massachusetts, the three teachers, now team leaders and three principals began an intensive effort to produce the material needed for testing in the coming year. We stockpiled all available banks of objectives and test items for them to work with. The 10X bank; The Downer's Grove, Pa. bank and the State Education Bank were all very useful. However, the work done in Greece, New York was more helpful in the initial trial. One of the early and key decisions made was to test the existing curriculum rather than revise it. To do that, the members of the team went through our text books activity by activity to find the objective that should be implicit in each exercise. Once listed by grade level the task became the writing of atleast five test items of equivalent difficulty, reliability and difficulty. Since a great many math tests were available and since given a model in 4th, 5th and 6th grade math test items, similar items can be produced in great profusion. This part of the task proceeded smoothly. None of the teachers who would use this monitoring program had (to our knowledge) ever heard of such programs. Therefore, it became necessary to write a guide for teachers to help them use the material. Students and parents also had to learn so a guide would have to be provided for them as well. Together with answer keys and tests, all the material would then have to be coded for the computer.

In September, a joint faculty meeting was held for the three

schools who were going to participate in the program. A team from the State Education Department came to conduct an introductory sentence. About half of the 4th, 5th and6th grade teachers attended. The attempt to explain the CAM system in an hour and a half was too ambitious. It was a very warm day in the cafeteria of Northwest Elementary School. Teachers quickly became impatient with the complex systems that were being presented schematically on acetate after acetate.

This was to have been the "kick-off", the initial step in an in-service course of about fifteen hours for training teachers in Comprehensive Achievement Monitoring.

When this session was concluded, I held discussions with other teachers, principals and team leaders and members of the Bureau of Research and School Affairs. With little support, I made the decision to omit, eliminate, skip and otherwise avoid the in-service education part of the preparation for and implementation of CAM. This turned out to be a key decision for many reasons. It was made for the following reasons:

- 1. I knew there was a national objection to accountability developing in teacher groups.
- 2. I knew that a previous attempt to implement this program in another large Long Island School district had been rejected after extensive in-service education.
- 3. I believed (with Socrates and Dewey to pick some desirable



company) that the teachers would quickly and almost effortlessly learn the system if they would only administer
the tests and then work with the students to interpret them.

This is the way it has developed. We now have hundreds of teachers who really are qualified in operating with a monitoring They became qualified by getting and using information in a very basic, immediate way. They might fail on an exam question about the technique for randomization of student groups or test items (which our computer operator has to know) but that has nothing to do with helping their students learn. Now that the program has been operating successfully for three years with hundreds of teachers and thousands of students I often look back to this as one of the most important decisions contributing to the program. Obtaining Computer Services: Though: Brentwood had a computer since 1968, there practically was no instructional applicators made. It was used for payroll, scheduling, and report cards. The Bureau of Research made some contacts to provide us with computer processing of the program. For a charge of 25¢ per pupil they were to put up the banks of information and generate reports for our schools. several éarly meetings the inability of technecians and educators to communicate nearly aborted the program. The quality of the personnel which represented Grumman Data Systems was probably intimidating to public, school people. Some of them had just completed work on government contracts which included the "man on the

moon" project. A great deal of patience eventually prevailed. A set of forms was devised and objectives, items and student information were painstakingly coded for the computer. One early problem to manifest itself was that of the 20 mile distance between Grumman Data Systems and Brentwood. The telephone was often inadequate. Much time was taken by driving. Eventually all of the information had been put up on the computer and print-outs were delivered for proof reading. Here we began school districts real introduction to "quality control" because even when we proof read carefully, mistakes were made in the correction and coding process. These mistakes, of course, returned in the final tests and student lists. But in early October, we were ready to test, we thought. The First Test: In this first trial there was an answer sheet provided to each student but the student had to print his own name, number, teacher name and number and homeroom etc. Then he would take the test. Special IBM pencils were required for marking these forms. When the students had completed the tests, the answer sheets were collected and taken to Grumman Data Systems for scoring and reporting. We awaited the results which were supposed to come in 48 hours. The first test took more than a week and when the results became available we recognized that many problems had yet to be solved. The most important problem was accuracy. Several things, it seems, have to go wrong when 4th, 5th and 6th grade students write down information by hand to be copied by key punch

operators.

- a. they make mistakes
- b. some of them have handwriting which defies anyone's reading skill
- some key punch operators make mistakes.

As long as we worked with Grumman Data Systems we never really solved this problem. Through careful checking by team leaders and aids, we reduced the number of errors.

We neverhad enough IBM pencils. They disappeared at amazing rates. We cut them in half to double the numbers but still couldn't keep up.

Meetings were held to try to improve quality control. It did improve but never to a satisfactory level.

The turnaround problem threatened the program most severely.

There is a need for immediacy in returning results for teacher and student's use. Last week or two weeks ago seems much too remote.

Despite numerous little and big events that were not supposed to occur but did with regularity, the teachers and team leaders maintained a positive attitude about monitoring. An important factor may have been that coupled to the complete omission of inservice instruction we had repeatedly announced to the teachers that the program probably wouldn't work. We told them that our expectations for the first year were that we would learn to give the tests and interpret the results even if those results were not

what they should have been. This approach was taken because we had had sufficient experience with programs that promised magic cures that we decided to minimize expectations so that any real productivity in the program would be viewed as a pleasant surprise. Describing the possibility of failure and the expectation of much less than total success helped us with the faculty. They appreciated candon and realism in educational innovation.

Throughout the period the State Education Department maintained its involvement with us. They had contracted Dr., Shelly Harrison of Technovations (Later - Public Systems Research) and Stony Brook University to be a liaison between the Brentwood Schools and Grumman Data Systems. Members of Dr. O'Reilly's staff visited regularly. The Bureau had contracted Dr. S. Alan Cohen (later author of Random House, High Intensity Program) to develop objectives, and test items in reading. A steady stream of preliminary work, in reading kept flooding the curriculum office. The math monitoring program was being praised by students and teachers and it seemed desirable to monitor reading as well since our scores had been declining. Besides, we now had a staff of teachers and team leaders trained in monitoring system. The system would be the same no. matter what subject was monitored. By the Spring I had announced that two schools would begin monitoring Behavioral Objectives in reading. The Bureau of Research had promised an extensive set of objectives with many validated test items for each objective.

It was, to hear it described, merely a matter of choosing the material and installing the system.

Also in the Spring, at the conclusion of the first year, Grumman Data Systems announced that its rate would increase from 25¢ per pupil to nearly 60¢ per pupil per test. Since we were planning to test in reading as well, this would have meant the cost of \$1.20 per pupil per test period, if students were in both programs. This was more money than we were spending on text books and supplies. Since we couldn't really affort the twenty five cents charge in the first place, the new cost was absolutely out of the question.

in discussing this latest problem with Dr. Harrison, he informed me that his organization, Technovations, could, for \$4,000.00 program our district computer to perform the monitoring tasks at much less than 25¢ per student.

Simultaneously, in soap-opera fashion, Dr. Nannini, the Superintendent, announced his resignation effective in June. Dr. Nannini was rejuctant to authorize the programming because he thought that such a decision should be made by the new superintendent. However, if our computer was to be programmed by September, immediate signing of the contract was necessary. I signed the contract without authority to do so. My assumption was that improved student performance would mitigate in my favor, if not justify the act. Dr. Harrison and his crew from Technovations began the work

in the summer. From the beginning, Mr. Joseph Rotolo, the school district's Coordinator of Data Processing said that the program in Fortran II would

- a. be too slow
- b. not allow for all the students that Brentwood would have to put in the program if the program were to succeed in both math and reading.

In the meantime, Mr. Di Pietro was made Superintendent. I knew that it would generally be his view that anyone who committed the school district to a \$4,000.00 contract without authority should be fired -- not an altogether unreasonable point of view.

To compound the difficult and complex, I received a telephone call from Dr. O'Reilly informing me that the objectives and test items and financial support would not be available for installing the reading program to which I had committed myself, the district, and the Data Processing Center. If the first year of CAM math testing had gone well, it's ending promised to be an academic, social and personal disaster.

Things could hardly have been worse, since there was also a recession and a shortage of jobs that Spring.

In the Spring of 1972 the District Reading Committee was ready to make its recommendation to the District Curriculum Advisory Council - the Curriculum Coordinator is chairman of this council which recommends programs and materials to the superintendent of

schools. This program carried a set of behavioral objectives in reading comprehension. Even with this adoption there would not have been sufficient time to write all the test items. However,\a strategy for extrication began to form. I called the salesman to my office and told him that I had heard that the reading committee was going to recommend his series for adoption in Brentwood. He indicated that he had heard similar rumors himself., I then explained to him that as chairman of the Curriculum Advisory Council I couldn't possibly allow such a recommendation to be heard, much less sent to the superintendent if the program was not accompanied by four test items for each objective. He took the news well and recovered quickly. He called his main office. There a vice president called an editor in Denver and within an hour phere was an agreement to provide test items if the program was recommended by the Reading Committee, the Curriculum Advisory Council and the Superintendent. Now there was a slight hope that the reading monitoring program could be delivered as promised. In the meantime, the original CAM math team was going to work for two weeks to rewrite objectives and test items which had demonstrated flaws in the first year. This was to be a major strength of the program, that in a period of time from constant rewriting there would emerge a program completely tailored to the needs of our school district.

As the first bill from Technovations came due, I arranged for payment with ESEA money that we had planned to use to pay Grumman

Data Systems but that amount was now exhausted and no provision had yet been made for the final payment.

By the end of the summer the publisher, true to his bargains supplied four test items for each objective but they were not in usable form for monitoring program purposes. Their chief defect was that nearly every item required multiple behaviors on the part of the student. In a panic the last week of the summer I began to rewrite the test items. For the next six weeks I wrote every day. In early September we began coding the math for scoring on our owncomputer.

Another bit of rescuing as the Federal Projects Evaluator informed me and the Superintendent that the students in the monitoring program (see evaluation section) had in fact made greater gains than the Control Group. This publication gave added impetus for going on with the math program. After publication of the results, I submitted the last bill to the Superintendent with a long explanation which he accepted. However, many of Mr. Rotolo's predictions came through as we were through the first semester without testing in reading.

The program on our own computer was slow. We were not getting the rapid turn around we had been promised. The program worked only with regular attention from the staff of Technovations.

Around mid-year of the second year of CAM (Renamed B.E.S.T. by Dr. Harrison as he programmed the computer) Mr. Rotolo informed us

that if he rewrote the entire program, using COBOL computer language we could enter all our elementary students in at least four programs with over-night turn-around if tests were carefully scheduled.

At about this time dissatisfaction with slow turn-around, errors, lack of reading program had caused principals and team leaders to be less confident of the programs future. By now, though, the Superintendent had become an ally of the program. He called a meeting attended by all interested parties in which the following agreements were made:

- 1. Rewrite program in Cobol
- 2. Try reading in grades 4, 5 and 6 in two schools as soon as possible.
- 3. Set a schedule for spreading program to all fourteen elementary schools in an orderly fashion as long as improved student performance justified the effort.

banks for reading monitoring in early Spring. Two principals who had served on the BEST reading committee were ahead with installation in their schools. The reading consultants became the team leaders. Again we used many of the strategies which seemed to work in Math. We conducted no in-service workshops. We allowed the teachers to learn to use the system by using the system. A pre-liminary evaluation after only a short trial was very positive about the effects of BEST on student achievement.

We concluded the year on a very cheery note compared to the feelings of the preceding summer. The teams were again organized to rewrite and refine the program. One major change was needed though; we could not expand the program with the program installed by Technovations. Mr. Roter now proceeded to write and install his own COBOL version of the program. This work went on all summer.

In the meantime, the reading team of teachers and administrators were writing manuals (see Appendix K), guides for parents and student, cross reference guides (see Appendix L) for materials, reading objective bank (see Appendix M), test items bank, (see Appendix N), and tests (see Appendix D).

In rewriting the computer program, Mr. Rotolo developed another refinement. The computer would now print all tests on dittos (see Appendix O) for distribution to the schools. This would now take us out of the printing business——which was a rather large part of the effort. High school girls and other temporary help were recruited to do all the coding for entering the millions of bits of information for both the reading and math programs.

We began year three of the program very enthusiastically.

There were slight delays in testing as final computer adjustments were made.

Right from the beginning the new program worked with an ef-

were scored and reports produced overnight. Test answer sheets collected by two o'clock in the afternoon brought all reports back to each school by nine o'clock the next morning.

Another feature that Mr. Rotolo built into the program solved 90% of our quality control problems. It was the printed answer sheet (see Appendix P). The computer printed an answer sheet for every student with all information (names, numbers, sections, etc.) except the answers to the test items. The only writing now done by students was the simple mark sense fill-in. The Brentwood Op Scan also permitted the use of regular #2 pencils - solving another test problem.

The program went so ismoothly that by mid-year the decision was made to add two schools to the math testing program and in addition to add the reading testing program in the original BEST math schools. Studies covering student progress in each of the subject were in progress. The biggest success of the program was now readily evident as parents came to meetings to learn how to interpret the test results that their children were now regularly bringing home.

In the Spring I participated in a statewide workshop in Albany to describe CAM and interest other districts. Brentwood had succeeded in developing a full computerized monitoring system in math with state cooperation. Beyond that, on its own, Brentwood had developed a reading monitoring system. At this writing in 1975, Brentwood is still the only district in New York State with a full monitoring

program, completely computerized in reading. The Curriculum Coordinator and members of the Brentwood staff have now entertained hundreds of visitors. We have gone to many other school districts to help them implement math programs. We have provided our objectives and test items to help people get started in reading as well.

The hypothesis that this program would help students achieve better results in math and reading has been confirmed. (See evaluation section)

An added bonus has been the affect development brought about by focusing on instruction. Letting everyone know what we are trying to do and letting everyone know how he individually is succeeding seems to serve as an important motivational device.

As I once remarked to a teachers group, no one has ever met a person who gets up in the morning and says to himself, "Today I'm going to do a rotten job." But for some of us it works out that way because we don't have enough information about the kind of job we are doing. Providing information, or feedback as our computer specialists choose to call it, makes possible the regular course correction for both teacher and student.

IX. Evaluation. To quote Dr. Daniel Stufflebeam, "Evaluation is in fact a process which can provide key inputs to aid planners and decision makers in making necessary decisions. Evaluation inputs can provide these data not just at the end of a project or activity but throughout all stages, from initial 'drawing board' stages / through operation or implementation to termination or long range continuation."

This definition has probably never been more applicable to a project than it is to our experience with BEST — CAM — (BEST is the Brentwood variation of Comprehensive Achievement Monitoring)

Context Evaluation

- Q. Why did we need a monitoring system?
  - A. Because student performance had shown a regular decline.
- Q. How much could we afford?
  - A. Little. (see Budget) We financed through ESEA.
- O. How much could we commit to long term expense for maintaining the program?
  - A. Little. (see Budget)
- Q. What experience did we bring to the project?
  - A. Extensive work in curriculum development. (see Implementations)

Stufflebeam, Daniel, "The Process of Evaluation An. Easy Example" Unpublished handout distributed at Cluster meeting in Education, undated.

- Q. What was the monitoring system that was needed?
  - A. One that would perform clerical task and provide usable information. CAM only one available which met the criteria. (see Problem)

## Input Evaluation

- Q. How long did we have to find a solution to declining scores in reading and math?
  - A. We needed a solution as quickly as possible. The downward trend was threatening to become a collapse.

Project Plan and California Test Bureau's diagnostic math and ... several other systems were compared. None met the criteria set in the Context Evaluation. The input and the context evaluations both suggest a rapid move.

# Process Evaluation

From the very beginning BEST was an outstanding example of an innovation which produced its own regular process evaluation for individuals and groups (see Program). It even produced item analysis (see fig. 24) and error analysis (see fig. 25). By definition this monitoring program is Process Evaluation.

## Product Evaluation

In October 1974 I testified before a Panel of the New York

State Office of Performance Review (Rockefeller's Klepak Commission watchdog on education). The Commission task was to evaluate testing procedures in New York State. In my presentation, I made as



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strong a case as I could for the use of <u>Criterion</u> measures to judge student success. We had amassed impressive statistics in Brentwood to support this point of view. The most appropriate product evaluation is the following statement that I made on the behalf of the Brentwood Schools at opening hearings held by the Office of Education Performance Review for the New York State Legislature. The statistics were compiled by Mr. David Holt, Administrative Assistant for Evaluation.



HELDY 3. HOUTE, ED.D.A. PASSISTANT DIRECTOR

# STATE OF NEW YORK EXECUTIVE CHAMBER OFFICE OF EDUCATION PERFORMANCE REVIEW STATE CAPITOL ALBANY 12224

September 24, 1974

Dear Dr. Fournier:

Thank you for agreeing to participate in the public meetings on pupil testing sponsored by this Office on October 3 and 4, 1974 in Albany. The meetings will begin each day at 9:30 A.M. because of the large number of individuals speaking.

We have scheduled your presentation for October 3 between 3:30 P.M. and 4:30 P.M. Following your formal statement the panel members may want to discuss some of the points you raise. Please bring eight copies of your statement with you. Enclosed is the schedule of speakers. Observers are welcome to attend.

The meetings will be held in Senate Hearing Room A in the Legislative Office Building (corner of State and South Swan Streets). Enclosed is a map showing the location of the building. Please use the State Street entrance. One of our people will be in the foyer to greet you.

If you have any questions, don't hesitate to call me at (518) 474-3342 or 474-3170. We are looking forward to your participation.

Sincerely,

from B. Book

Dr. Raymond Fournier
Director of Curriculum
Brentwood Public Schools
Third Avenue and Fourth Streets
Brentwood, New York 11717



#### BRENTWOOD, NEW YORK 11717 (516) 435-2123

Daniel Klepak, Director Office of Education Ferformance Review Albany, New York

REPORT ON THE IMPACT OF ERENTWOOD'S CRITERION REFERENCED TESTING PROGRAM

Submitted by:

Raymond Fournier Curriculum Coordinator

G. Guy DiPietro

Superintendent

Arthur R. Brieger

Assistant Superintendent

Raymond Fournier

Curriculum Coordinator

David Holt

Administrator for Evaluation

-101-

Achievement Monitoring in cooperation with Pr. Robert O'Reilly and the Bureau of Research and Cultural Affairs. Comprehensive Achievement Monitoring, most simply described, is a system for

- a: specifying the learning expected from the student during a semester.
- b. testing the students six times during the semester.
- progress that is being made and the degree in which the learning is being retained. Using the computer to score tests and compile reports made it possible to handle the mass of information.

There were many reasons for this move. First, and most compelling, is that despite curriculum reforms, a variety of supervision strategies, materials changes, and student groupings, children in our schools were not making satisfactory scores on norm-referenced tests. We were in a situation in which we didn't seem capable of changing student performance on norm-referenced tests, yet we believed that we could teach children to read and perform in mathematics. Our experience with norm-referenced tests was confirmed by similar frustration in school districts like ours throughout the country.

The Brentwood Schools have more than 21,000 students in grades K-12.

There are twelve (12) elementary schools, a 7th grade center, four (4) junior high schools and one (1) high school. Students in grades 7, 10, 11, and 12 are on double session.

Brentwood's assessed valuation per pupil is the lowest in its area. Even with a high rate of state aid, Brentwood spends less per pupil than neighboring districts. The student population is 77.9% White, 5.8% Black and 15.8% Spanish surnamed.

-104

Target Schools 14.5% aid to dependent children

10.5% Black

28.8% Spanish surmamed

Criterion referenced testing is direct and straightforward. The task and performance expected are specified. The following example is from our 6th grade program:

06-05-004-00 Finding averages of whole numbers

OBJECTIVE: Students will select the correct average number of any given set-up to five whole

numbers.

EXAMPLE: A student received on five tests the following grades: 70,90,80,85 and 100. What was his

average grade?

<sub>a</sub>(A) 90 (B) 80

(C) 70 (D) 85

First Semester

If the task is appropriate, success is achieved when the student solves problems of this kind. Being above or below the 50th percentile in some part of the California Achievement Tests is rather irrevelant to the teaching and learning task involved in this mathematics objective.

Starting in 1971 we specified objectives and tests in Mathematics for grades 4, 5, 6. In 1972 we developed objectives and tests for reading at the elementary level. We distributed the objectives and sample test items to students and parents. Computer reports on student performance were provided to teachers, students and parents.

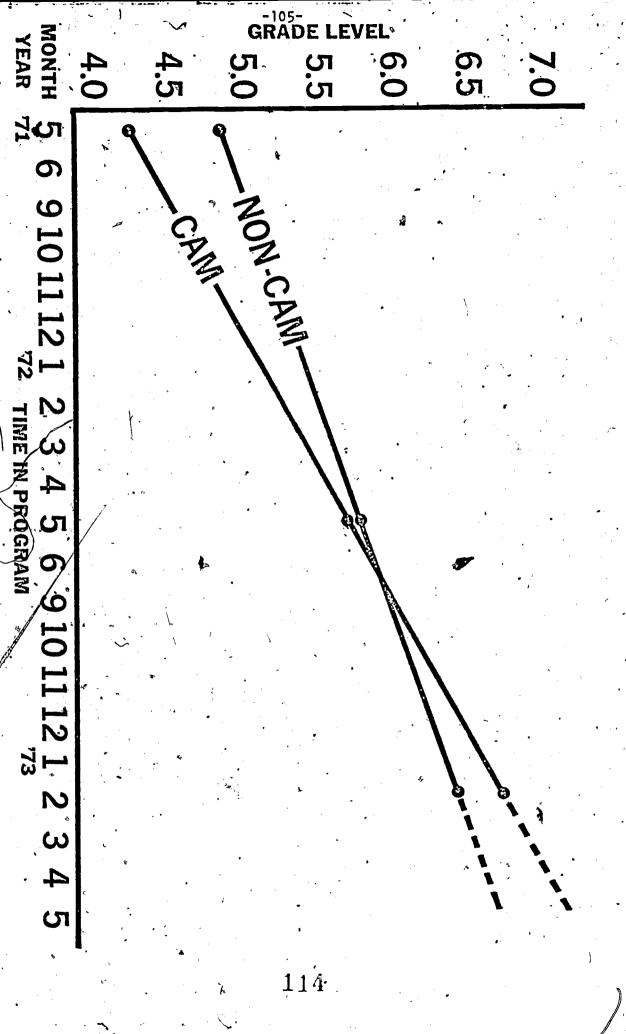
Students worked toward the objectives, and criterion tests indicated that they were succeeding. Performance improved from test to test in both math and reading. Teachers, parents and principals reported satisfaction that students were learning. Materials and activities were being organized to help students achieve the objectives.

Still the questions were heard, "How will they do on norm-referenced tests?", "How will they compare to the norm?"

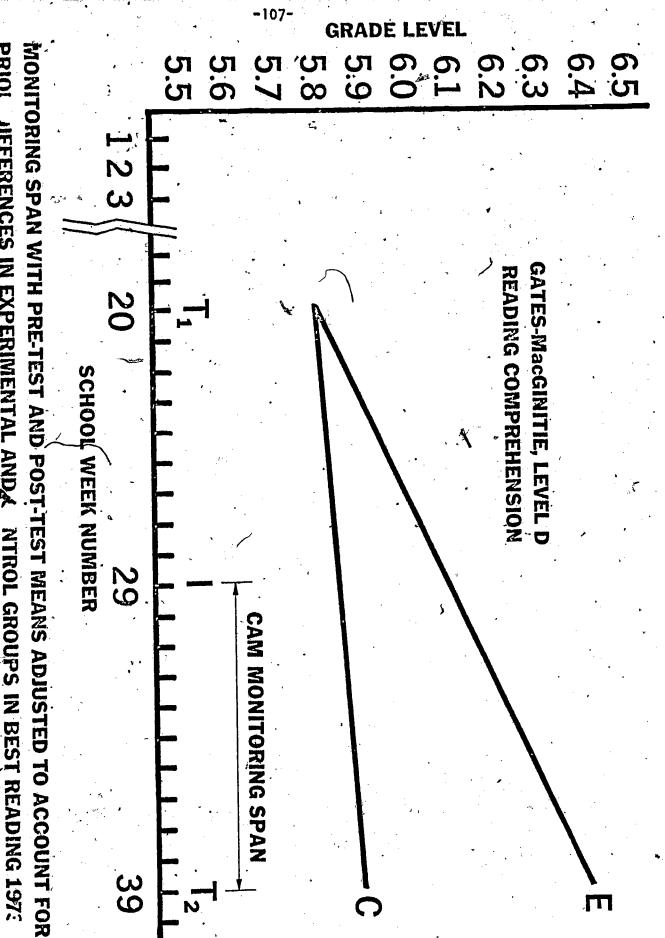
It is somewhat a surprise that students working in criterion referenced instructions have regularly improved their performance on norm-referenced tests since 1971. It places us in the position of using norm-referenced testing as validation for criterion referenced instruction. The dilemma occurs because criterion referenced instruction defines success as the performance of the task while norms define success as a position relative to other people who took the test:

While using the data from norm-referenced tests to demonstrate success of our criterion referenced instruction, we are uncomfortable because it may be implicit recognition of the power and acceptance enjoyed by the norm-referenced tests. Yet, the fundamental flaw of norm-referenced tests is that only one-half of the population can succeed by being above the 50th percentile. One-half must fail, regardless of the instruction. Regardless of the tasks that students can perform, one-half the population must be below the 50th percentile on these tests.

C:-ART 1 is a comparison of mean scores of children in the three ESEA target schools having a student population that is most seriously disactvantaged to the mean scores of the other three target schools. The test used in the comparison is the math computation subtest from the California Achievement Test, Level 3, Form A, 1970 edition. The complete math and reading tests were given to the children in all elementary schools in grades 4, 5 and 6 as part of the Districtwide testing program during May of 1971 and 1972 and February 1973. The graphs reveal that although the CAM group was significantly below the non-CAM group in May of 1971 at the end of grade four preceding the introduction of CAM math, by May of 1972 the CAM group had pulled abreast of the non-CAM group at the end of grade five. As sixth graders, the CAM group had pulled away from the non-CAM group, and although the difference was not quite significant in February, a significant difference was projected for the end of the year.



FOR CAM AND NON-CAM PROJECT SCHOOLS ON THE CALIFORNIA ACHIEVEMENT TEST A THREE YEAR COMPARISON OF MEAN SCORES IN MATHEMATICS COMPUTATION CHART 2 is a comparison of a sample of students from a control and an experimental group in one school that introduced CAM in reading in March of 1973. The Gates-MacGinitie Reading Test Level D, Form I was given as a pretest at the end of January, and Form 2 was given as a posttest at the beginning of June. Although the CAM was to begin the first week in February, several problems delayed the start until the last week of March. Only forty-two instructional days elapsed between the first CAM test and the last CAM test. After initial differences between the two groups due to chance variation were equalized through analysis of covariance, the posttest means were compared. As shown in the graph, the experimental group improved their reading comprehension more than the control group. When the adjusted pottest means were compared, the difference approached statistical significance with a probability of .075. This means that there is less than eight chances in a hundred that this difference could be due to random variations aeachildren's test scores.



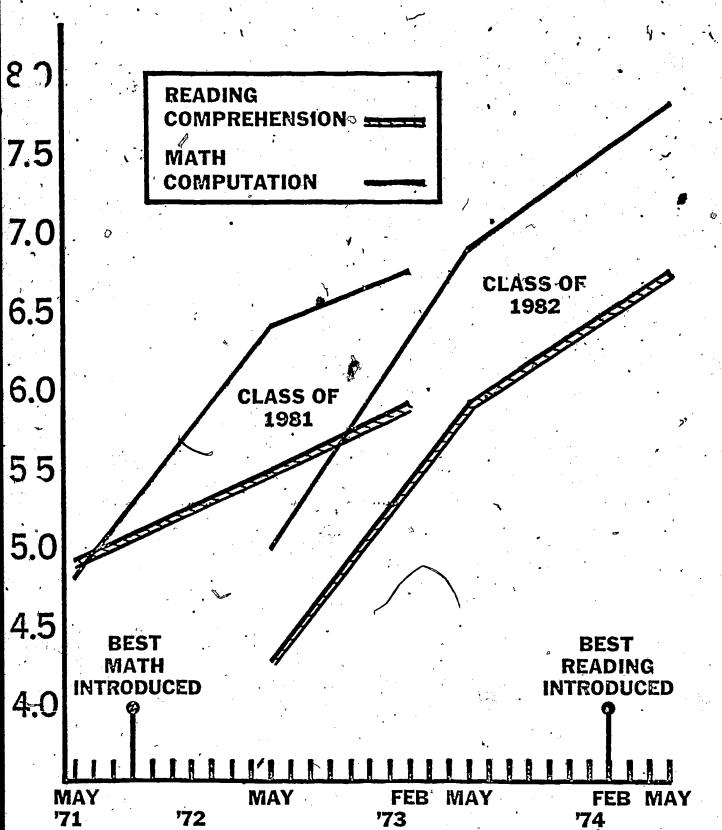
116

PRIO JIFFERENCES IN EXPERIMENTAL AND NTROL GROUPS IN BEST READING 1973

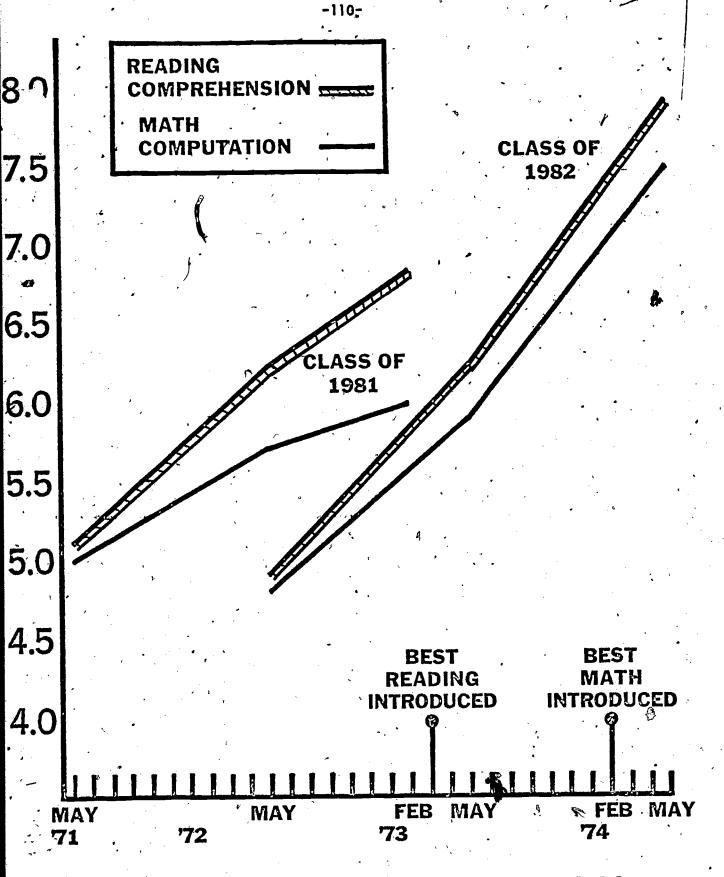
ERIC COMMENT BY ERIC

CHARTS 3 and 4 show the progress of 2 classes through grades 4, 5 and 6 in their performance on the California Achievement Test - Reading Comprehension and Math Computation. Chart 3 is for Twin Pines Elementary where CAM was first introduced in math and Chart 4 is for Northeast Elementary where CAM was first introduced in reading. Although no research design nor statistical tests were applied in these cases, very interesting spurts of growth are noted for the children participating in the CAM system relative to when the system was introduced.





TWIN PINES ELEMENTARY SCHOOL



NORTHEAST ELEMENTARY SCHOOL

CHART 5 (handout) is a comparison of the mean scores from the sixth grade

NYS PEP Math Test between two groups. One group is comprised of children

in the three ESEA target schools that first received CAM. The other group

is comprised of the children in the other eleven schools in the District

which have not used CAM. Juring the time of the comparison. The progress

of the CAM schools counters the New York State downward trend in sixth

grade mathematics scores as reported on page II of the Statewide Report of

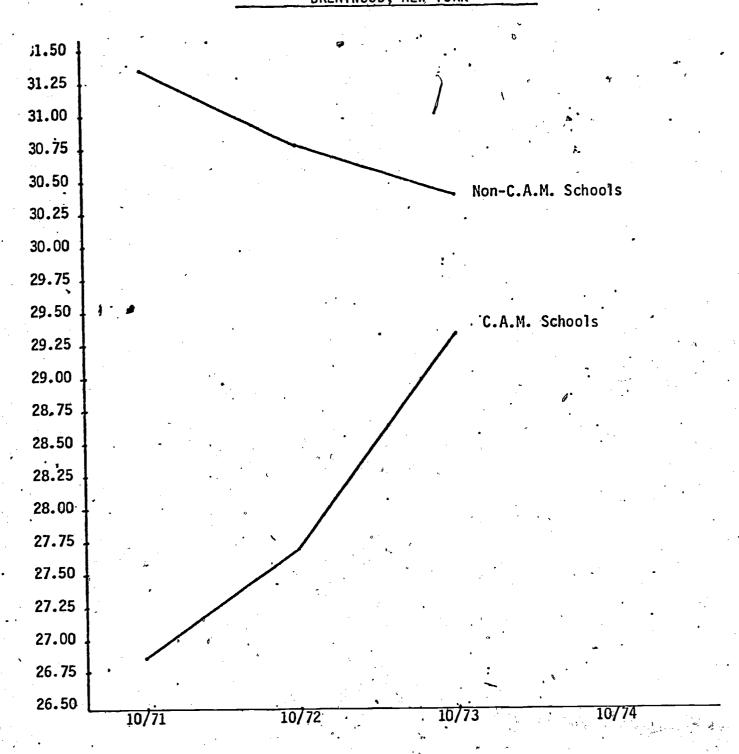
October 1973 Reading and Mathematics Test Results. The non-CAM schools

mean math scores are also following a pattern similar to that of the state

as a whole. Trends such as these provide substantial evidence that the

CAM system in Brentwood is an effective tool for use in helping children

acquire mathematics skills.



## FIGURE 1:

Mean Score Comparisons on Three Administrations of the Sixth Grade N.Y.S. P.E.P. Math Test of Three E.S.E.A. Target Schools using C.A.M. in Math to the other Eleven Schools in Brentwood not using the C.A.M. system.

#### **CONCLUSION**

An information system that gives regular reports on achievement and retention helps both the learner and the teacher. The CAM information system does not prescribe materials or methods but requires frequent teacher decisions concerning strategy and factics to help students achieve.

Brentwood's three year results on a variety of tests support the idea that specifying tasks and testing performance will improve the student's performance in reading and math for grades 4, 5, and 6.

Observing student's behavior on these specified tasks seems more appropriate than measuring against a norm which sorts all learners into above and below percentiles or stanines.

The Product Evaluation submitted to the Klepak Commission used norm-referenced tests for comparison. If we really believe in criterion referenced tests, the analysis of objectives and performance used in evaluating a program should measure student growth against the original criterion. Mr. David Holt has compiled the following report on our student's progress toward the set of objectives for each level. Overwhelmingly there is positive growth. Where there is not, the math committee will study the situation to bring about one of the following:

- 1. better student performance
- 2. change in the objectives,
- 3. change in test items
- 4. change in method or material for instruction.

The evaluation of the program to this point has encouraged the decision to monitor reading and mathematics in the junior high schools as well, beginning in 1975-76.

TO: Arthur R. Brieger

FROM: David S. Holt

RE: BEST MATH ANALYSIS OF OBJECTIVE PROGRESS DURING THE 1973-1974

SCHOOL YEAR

DATE: April 9, 1975

At the request of Mr. Fournier, I conducted an analysis of the BEST Math progress during the 1973-74 school year.

Attached are several tables that examine the progress of children in achieving success on each objective within each math level. This is the first comprehensive view of math achievement shown in terms of the criterion referenced test scores for a full year period. The results of the analysis are very interesting; they show important positive changes; they should be very useful to the BEST Math Revision Committee.

The first table in each level is a frequency distribution of the percent correct for each objective on the first test pre-instructional and of the percent correct for each objective on the last test post-instructional. This table shows the median percent correct for all objectives pre-instructional, for all objectives post-instructional and for the increase in median percent correct: It also shows the range of percent correct for the objectives on the first test and on the last test. It will be noted that in all three levels the range narrows considerably as the median percent correct is raised. These two bits of information show that the pupil's progress has the pattern expected when teachers utilize the procedure of teaching for achievement of behavioral objectives and those objectives are measured with a criterion referenced test.

The second table provides data on individual objectives. The first column lists in which semester the objective was taught and the second column lists the percent correct of the items for each objective on the first test prior to instruction. The next column indicates the percent correct of the items for each objective on the last test of the semester, while the fourth column lists the increase in percent correct, i.e., column three minus column two. Column five lists the percent correct of the items for the objectives taught both semesters, and the next column lists the increase in percent correct, i.e., column four also have plus signs (+) beside the increases that are above the median for the group of objectives. Those objectives above the median increase are verbally identified in the last column.

The last table presents the frequency of increases in percent correct for all objectives for only one semester and for both semesters.

These data summaries will help the review committee make decisions about which objectives to keep and which objectives need revision. I would be glad to explain these tables in person if you felt it would be helpful.

DSH:cb cc: Mr. DiPietro Mr.,FournTer

# GRADE 4 - BEST HATH

•	Frequency of \$ Right Pre-Instructional	Frequency of \$ Right Post-Instructional
*	t f cf	t f cf
96-100		
91- 95		
86- 90		111 3 42
81- 85		1111 4 39
76- 80	1 42	111 3 35
<b>71- 75</b>		1111 4 32
66- 70		1111 111 8 28
61- 65	11 2 41	) (Median = 66.1)
56- 60		7 15
51- 55	1H1 5 39	1111 4 8
46- 50		111 -3 -4
41- 45	1111 11 11 26	
36- 40	(Median = 43.2) 1 1 15	1 .1
31- 35	1111 4 14	
26- 30	111 3 10	Difference between medians is 22.9
21- 25	111 3 7	
16- 20	1111 4 4	
11- 15		
6- 10	·••	
1- 6		

Range = 64

Range = 54

••	• • •				Test 12		<b>-</b> }
Objective	Semester	Test I % Right Pre-In-	Test 6 % Right Post-In-	Increase	% Right Post-In-	Increase in % Right	Objective Description
Number	Taught	<u>structional</u>	structional .	Right	structional	Kignt	Describero:
411	1.	46	64	18	9.7	· · ·	
413	1	34	56	22	•	• •	
414	2	43	59	16		ų	•
415	1	43	56	13		7.	
416	2	25	37	12			
417	2	20	53 ,	33 +			Comon Factors
•		50	69	19			
418	2		83^	19	•	•	*
421	. 1	64		•		erioni National de Section	
422	1 1	<b>5</b> 3	" <del>                                     </del>	. 17		. 4	
423	1.	39	76	37 +			Kultiplication
424	1,2	<b>i</b> 9	46	27 +	<b>52</b>	33	Division.
425	2	49	66	17	•	1	•
426	. 2	41	69	28 +		•	Multiplicatio
, 427	2	25	57	32 +	,	. "	Division
431	2	26	48 ^	22 ,	•	•	1
432	2	35	68	33 +	•	•	Equivalent Fractions
433	2	. 20	46	- 26 +	•	•	Mixed Numbers
434	2	45	86	. 41 +			Add Fractions /w/= Denom.
435	2 -	55	84.	. 29 +	• •		Subtract Frac w/= Denom.
436	• 2	34	48	14		·	
437.	1,2	24	55 ,	, 31 +	64	40	Equivalent Fractions
451	1,2	43	60	17	71	28	

Objective	Semester Taucht	Test I % Right Pre-In-structional	Test 6 % Right Post-In- structional	Increase in % Right	Test 12 S Right Post-In- structional	Increase in % Right	Objective Description
452	1,2	41	68 -	27 +	° 77	36	Basic opera- tions w/number sent
453	2	45	82	* 37 +		•	Number sent w/Fractions
461	1,2	55	69	. 14.	73	18	4
462	1	. , 49	60	n	•		
463	1	52	63	- 11			
464	1,2	49	68	19	81	32	
465	1,2	43	71 .	28 +	72	<b>2</b> 9	Division word Problems
466	2 .	31	56	25 +	•		+, - word pro w/fractions
467	1	48	61	13		• ,	
468	1,2	64	·91	27 +	90	26	Reading graph
- 469	2	44	· 64	20	•	·	
4610	2	27	55-	28 +	•	•	Division word problems
471	1	19	<b>, 60</b>	41 +			English linea measure w/ +
472	1	46.	70	<b>Ž4</b> +		•	Precision of lin.measureme
473\	2	. 50	· 66	16 "		•	•
474	. 2	42	69	27 +		•	English measu w/Add.& Subtr
475	2	. 44	70	26 +		· ·	Time measure
476	2.	29	, <b>55</b> .	26 +	• •		English line: measure w/ -
482	2	54	79	25 +	•	•	Identify 3D figures
483	2	, 76	90	14		م	

Increase in % Right	Objective One Semester	ency Dist	ncy Distribution  Both Semesters					
* KISIC	t f cf		<u>t</u>	f		•••		
56-60		•		•		•		
51-55		. •	•		•		•	
46-50 .		-					· ·	
41-45	11 2 42							
46-40	11 . 2 40	) 5-	11	2	8		••	
31-35	1111 4 38	;	11	2	6	30'. 5	Median	
26-30	1 <del>111 1111</del> 1 11 34	<b>.</b> .	111	3	4			
21-25	1111 5 23	3		•		<b>.</b>	*	
16-20	23.5 Median 4111 4111 10 18	3	1	1	1	_	• •	
11-15	4 <del>111</del> 111 8, 8	3		•		•	٠.	
6-10				•			• 1	

### GRADE 5 - BEST HATH

	Frequency of Pre-Instru	% R	ight //	Frequency of % Right Post-Instructional
	<u>.</u>	<u>f</u>	<u>cf</u>	t f cf
96-100	<b>₩</b>			*
9]- 95	•		,	1 58
86-, 90	•			11 \ 2 57
81- 85	1 ,	1	58	2 55
76- 80	1	1	57	H1T 11 7 53
71- 75	`			HT 111 8 '46'
66- 70	111	3	56	1111 9 38 (Hedian = 65.5)
61- 65	1111	4	53	111 11 , 12 29
56- 60 .	. 111	3	49	11 10 17 · · ·
Š1- 55	1	1	46	भाग 5 7
46- 50	1411	5	45	
41- 45	14H 11	7	40	1 2
36- 40	111	3	33	1 1 1
31- 35	111	3	30	
26- 30	(Median 1441 1444 11	= 3 13	3.8) 27 -	
21- 25	JHT 11	7	14	*
16- 20	1111	4	7	Difference between medians is 31.7
11- 15	1.	٦,	3	
6- 10	ìi	2	2	
1- 5	•	•		

Range = . 79

Range = 59

	•	- *		· OPPAIDE O	- DEST TIME	<u></u>		•
	bjective Lumber	Semester Taught		Test 6 % Right Post-In- structional	Increase in % Right	Test 12 % Right Post-In- structional	Increase in % Right	Objective Description
	511 ,	1	68	<i>7</i> 5	- 18	•		
	513	1	60	67	7			
,	514	1 / <sub>A</sub>	25	65	, 40 <b>+</b>			Rounding to
	515	2	28	41 .	13	•		
ı≱′	516	2	30.	51	21 .	•		
	517	2	38	63	25			
	518	2	43	68	25			
	519	2	61	75	. 14		.•	
	521	ĸ	82 <b>.</b>	86	4			
ĺ	522	ہر 1	70	82	12		•	
	523 ·	1,2	v 46	76	. 30 +	66	20 .	Multiply two
	•	٠.	•	t.	•	0		3-digit nos.
•	524	1,2	35	、 <b>65</b>	30 <b>+</b>	56	19 oits	Division of 5-digits by 2 w/remainder
	531	2 .	: 36 *	63	27	*	,	
•	532	* 2 <b>*</b>	33	64	· 31 +	* .		Least common
•			33		, <b>31</b> ;	<i>.</i> ' "		denominator
	533	. 2 '	22	60 .	38 +		•	Adding fract. w/unlike denominators
. 1.	534	2	: 16	55	39 +			Subtract frac w/unlike denominators
	535	2 .	17	58	41 +		•	Multiply whole
	<b>536</b> .	, <b>2</b>	52	74	22	•	•	•
٠,	537	2	26	· 63 · •	37 +			Add mixed #
٠,	•	•		• .•	<b>*</b>		•	w/unlike denominators .
•	<b>538</b>	2	28	62	34 +	1		Subtr. mixed # w/unlike denominators

		Test I		Test 6		Test 12	Increase	
Objective		% Righ	t -	% Right	Increase in % Right	% Right Post-In- structional	in % Right	Objective Déscription
Number	Taucht	struct	ional	structional			•	
539	2	. 39	•	64	. 25			Subtr. mixed
5310	2	27	7	57 ⋅	30 +	7		# w/unlike denominators
		•		and the same of th	20.1		· · · · · · · · · · · · · · · · · · ·	Division of
5311	. 2	. 1	8	57	39 +			fractions
. 541	2	2	27	. 80	53 <b>†</b>	•	•	Changing fractor decimals
542	: 2		42	77	35 +		•	Changing dec. to fractions
					38 +	•		· Adding decima
543	2	•	19	57	11		•, .	•
544	. 2	*	63	74			•	Place value
545	2		10	52	42 +		-	for decimals
			25	52	. 27	•		
551	, 1			. , 66	13	9		
552	1	•	<b>28</b>		40 +	•		Associative
553	' 1		23	63				prop. of multiplication
• .	, •		•		A.F.			Co. mutative
. 554	1		27	. 72	9 45	•	•	prop. of multiplicatic
•				•			21	
555	1,2		48	75	. 27	, 69	• '	3
<b>\$556</b>	1,2		47.	., 67	20	. 65	<b>18</b>	wiceing frac
••		•	45	74	. 29	+		Missing frac # facts in ま sentences
. 557	. 2			. •		• •	•	Sentences
			49	68	· 19		•	
558			33	4,4	11	54	21	
. 561				89	11			
562	1		78	74	16		r	
. 563	, , 1	•	58		19		23	
564	1	;2	47	66	•	•		

		•	,	O'C'IDAL 4		<del></del>		
• · · !	Objective Number	Semester Taucht	Test I % Right Pre-In- structional	Test 6 % Right Post-In- structional	Increase in % Right	Test 12 % Right Post-In- structional	Increase in % Richt	Objective Description
	565	1.2	43	73	20	64	21	Å .
	566	2	<b>22</b>	59	37 +	•		Word problems w/add.or subt fractions
	567	1,2	41	60	19	70	29	*
•	568	1	63	80	17	•		•
.,	569	1,2	. 26	71	45 +	60	34	Averages
	571	1 -	27	. 56	29 +			English linea measure w/add & subtraction
	, . 572	1,2	60	83	.23	85	25	•
,	575		• <b>27</b>	60	33 +	•	. 9	English liqui measure w/add & Subtraction
	576	1	27	61	34 +	•		English weigh measure w/add & subtraction
<del>.</del>	577	1	30	72	42 +	<i>9</i>	· · ·	Time measure w/addition & subtraction
	. 578	1	- 66	<b>79</b>	' 13			*
•	581	. 1	-63	92	29 +			Finding perimeter
	582	1,2	!!	62	51 +	64	. 53	Area of rectangle
4	-583	2 ` _ `	9	36	9			•
	585	<b>(1</b>	. 41	78	37 +	•	•	Properties o line segment
	586	(1	24	77	53 +			Classification of angles
	587	1	21	76	55 +			Measurement of angles
•	. 588	2	41	69	28			v. ug.cs

•	·						٠.		
Increase in 2 Right	One Sen	Objec ester	tive F	<u>reque</u>	ncy Dis		<u>ion</u> Semes	ters	4
·-	<u>t</u>	<u>É</u>	<u>cf</u>		<u>t</u>	<u>f</u>	<u>cf</u>		es
56-60			•						
51-55	ກາາ	4	58 .		1 `	· <b>1</b> ·	11	٠,	•
46-50	9			1.		. 1		•	•
41-45	1111	5	54				•		
36-40	<del>1111</del> 1111	9	49		•	1	· r		٠.
31-35	1111	5	40	$\cdot$	1	1	10		
26-30	भा भा	- 10	35		1	1	9	,	
21-25	Median 27.5	6	25		1111	5	8		
16-20	<del>1111</del> 11	7.	19		111	3	3	23.0	Median
11-15	1111 111	8	12						
6-10	111	3	4						
1- 5	1	1	1					:	
	•			•					

#### GRADE 6 - BEST MATH

•	Frequency of Pre-Instruc	% Right		requency of Post-Instru	% Right ctional	
	<u>t</u> .	f cf	<u> </u>	<b>L</b>	f cf	•
96-100	, .	•	ľ	η.	ă.	
91- 95			1,	•	- 1 54	्रे 
86- 90 1	. •	1 54	111	•	3 53	
81- 85 1		1 53	111		3 50	· · · · · · · · · · · · · · · · · · ·
76- 80 11		2 52	1111		4 . 47	
<b>7</b> 1- 75			нт	1	6 43	, , , , , , , , , , , , , , , , , , ,
66- 70 111	•	3 50	1H1	111	8 37	,
61- 65	•	,	ш	1111	9 29	
56-60 11		2 47	1411	1HH 11	12 20	(Median = 64.4)
51- 55 111	1' *	4 45	.1111	•	4 8	•
46- 50 111	1 .	4 41	111 -		3 4	•
41- 45 111		3 37	1	, ,	1 . 1	i v Ç
36- 40 1H	T 1.	6 34		7		· .
31- 35 111	러 ] (Media	6 28 en = 34.				
26- 30 14		12 22		et .	•	
21- 25 111	7	5 10	\\	Difference	between	·medians is 30
16- 20 📡 111	1 7	4 5				<u>.</u>
11- 15 1		1 - 1				
6- 10	•	:		•	,	
. 1- 5		•		· ·	•	

Range = 79

Range = 50

Obje	ctive	Semester Taught	Test I % Right Pre-In- structional	Test 6 % Right Post-In- structional	Increase in % Richt	Test 12 % Right Post-In- structional	Increase in # Right	Objective Description
, <i>6</i>	11	2	24	59	35 +			Scientific Notation
6	13	1 .	18 🐇	45	27	•		
6	14	2	25	61	36 +	· **	•	Rounding to nearest decimal fraction
6	15	2	29	59	30 +	•	•	Decimal in- equalities
6	16	1,2	57	79	22	79	, 22 ·	
6	<b>]</b> 7	1,2	53	70	17	68 .	15	
6	18	.1	<b>35</b> ,	62	27	•	ì	7
` 6	19 ~	. 2	,41	`. 59 °	18			
6	21	1 .	86	<b>*91</b>	5 .		•	
. 6		1 .	84	· 88 · '	4		-	e de la companya de l
. 6	23	1	, 68	78	10			. •
. 6	24	1,2	47	63	16 .	62	15	
, <sup>*</sup> 6	31	1,2	36,.	58	22	· <b>58</b> .	22	
6	532	1,2	<b>27</b>	59	32 +	62	<b>35</b>	+ Fractions w/ unlike denomina- tors
€	i33	1,2 .	28	69	41 +	63	35	- Fractions w/ unlike denomina- tors
6	534	1,2	., 19 非	61	42 +	59	40.	Multiplication of Fractions
	535	1,2	30	71	41 +	65	35	Division of Fractions
	536	1,2	31	, <sup>;</sup> 57	26	55	24	
, ». (	537	1,2	22	62 .	40 +	53	31	<ul><li>Fractions w/ unlike denomina- tors</li></ul>

							*
Objective Number	Semester Taught	Test I % Right Pre-In- structional	Test 6 % Right Post-In-/ structional	Increase in % Right	Test 12 % Right Post-In- structional	Increase in % Right	Objective Description
638	1,2	47	75	. 28 +	72	25	Multiplication of Fractions
639	1,2	42	70	28 +	70	28	Division of Fractions
641	1,2	20	72	52 +	66	46	Place value for decimals through 10,000ths
642	1,2	46	79	33	72	26	Reading & writing decimals through 10,000ths
643	<b>.</b> 2.	30	58	28 +	, <b>q</b>	•	Changing Fraction to decimals
644	2	29	46	- 17	•		•
645	2	77	84	7		•	• • •
646	2	40	60	20			
647	2	28	60	32 +	•	•	Division of decimals through hundredths
648	2 .	27	52	25	6 t	•	
651	2	23	67	44 <del>+</del>			Changing ratio to percent
- 652	<b>.</b> 2	. 29	59	30 +		•	Finding Percent of natural no.
653	<b>2</b>	19	60	41 +		• •	Finding what 5 one no. is of another
654	1	, <b>. 4</b> 9	• 77	28 +		• •	Finding average of whole no.
661	-1	. 55	71	16	• 10 ,	•	•
662	1,2	28	36	. 8	50	22	•
663	2	43	<b>58</b> <sup>2</sup> .	15	•		•
664	1	<b>.</b> 56	71	15	· · · · ·		

			خد				_	
	jective ·	Semester Taucht	Test I % Right Pre-In-structional	Test 6 % Right Post-In- structional	Increase in % Right	Test 12 % Right Post-In- structional	Increase in % Right	Objective Description
	665	2	25	- 55	30 +			Word problems w/ percent
-	666	1	76	88	12	. 🔪	•	
	667	. 2	28	69	41 +		•	Proportions w/cns unknown in no. sentence
1	668	2	<b>37</b>	<b>56</b>	19		•	
	671	1,	39	69	30 +			English linear measure
	672	. 1 <sup>4</sup>	38	62	. 24		•	•
	673	1,2	35	71	<b>36</b> +.	77	42	Metric system internal conversion
	675	1,2	26	64	38 +	61	35	English liquid measure w/+ or -
	676	1	35	<b>63</b>	· 28 +	•		English weight measure w/+ or -
	677	1	35	<b>67</b>	32'+	•	•	Time measure w/+ or -
	681	1	68	90	22		•	e e e e e e e e e e e e e e e e e e e
•	682	1	, 51	. 81	30 +	•		Finding area of rectangle
•	683	2 .	13	47	34 +	,		Finding surface area of rectangu lar prism
	684	1	53	82	29 +			Straight line segment properti
	685	1,2	36	. 76	40 +	68	· <b>′32</b>	Naming and measuring angles
	686	1	67	75	8 , *	•		•
٠,,	687	1,2	<b>35</b>	81	46 +	71	36	Naming parts of circles & measuring arcs.

	Objective Frequency Distribution										
Increase in % Right	One Se	mester		<u> </u>	oth_	Semest	<u>ers</u>	*			
***	<u>t</u> '	<u>f</u>	<u>cf</u> '	t	<u>f</u>	₩ <u>cf</u>	,				
56-60	•	. ,	,	1	1	• 21					
51-55	·ı	1	54			•	**	•			
46-50	1	1	53	11 ~	. 1	19	•	• ′			
41-45	1 <del>111</del> 1	6	52	1	1	18					
36-40	1111	5	46	11	2	17	•	•			
31-35	<del>1111</del> 1 '	6	ફ્રા	1111 1	6	15	30.92	Median			
26-30	1111 1111	14	35	l 11	2	. 9					
21-25	- 1111 27.64 Me <del>1111</del>	edian 5	21	. 1111	5	7		. *			
16-20	1 <del>111</del> 11	7	16								
11-15	111	. 3	9 .	c 11	2	2		٠.			
6-10	; 1111 <sup>1</sup>	4	6		-			e e e			
. 1- 5	11	2	2		٠.	•	,	••			

#### X. Budget.

- A. Financial Budget
  - Start-up Cost Ist year
    - a. 25% per student charge by Grumman \$ 275.00

      Data System for 1100 students.

      ESEA funded.
    - b. \$500.00 per team leader for extra 1500.00 services.
    - c. Three principals X 3 weeks salary 5400.00 for workshop and writing.

#### 2. Current Costs

- 9¢ per student per test processed by
   Brentwood Computer.
- b. Twelve Math team leaders at \$500.00.
- (summer '75) Junior High objectives in math and rewriting elementary math and reading. Total Cost is \$20,000.00 but through BOCES Cooperative Aid Project, 80% (district aid ratio) is reimbursable.

d. Twelve Aides X 3 hours per week.

#### B. Time Commitment

The Curriculum Coordinator has given up to 40% of his time in some periods to the management of this project.

It has involved all teachers and administrators inestimably from a time point of view.

XI. <u>Self Assessment</u>. Luck had a great deal to do with the successful implementation of this program. I would like to believe that hard work had even more to do with it. I have responsible for the development of educational programs in the total district since 1963. Many of our programs have achieved national distribution. BEST however, was the most complicated, needing more materials, people and strategy than any other.

Its scope is overwhelming in some regards. It comes at a time when behavioral objectives and accountability are controversial. It has done what it was supposed to do and yet it will never be finished. It continues to offer great hope for the organization of more effective instructional programs. It is modern in its use of technology and up-to-date management systems. Yet the potential for mis-use is significant. It must be watched because if it is mis-used, at best it would fail and disappear; at worst it has the potential to be used for oppression of students and faculty. This is probably true of all effective measures. Managers are usually caught in between doing nothing and doing some very positive things which have potential for mis-use. Just as we are not likely to give up books, radio, newspapers and television because they have the potential to be mis-used, we will not pass up this fine tool for that same reason. This becomes just one more factor that requires professional vigilance.

Assessing my own performance in the program, I can't think of 141

much that I would change. If I were doing it again, I would like to have more money and a larger staff.

We once had a group of visitors from one of the school districts in New York City. (roughly the size of Brentwood) They were expending \$300,000 in an attempt to implement this system. The project coordinator worked with the project as his one and only job. With a tiny fraction of that budget, with this a small part of my responsibility, there were times when it seemed very difficult.

Since the program is a success I wouldn't change any decision for fear that it would precipitate the development of some uncontrollable situation.

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#### XIII. Appendix.

#### MATH

- A. Printout from Computer
- B. Manual for Parents and Students
- C. Visitors Guide
- D. Mastery Tests
- E. Cross Reference Guides
- F. Answer Keys
- G. Objectives Printout (reading)
- H. Math Tests all levels
- 1. Student Update Printout List
- J. Practice Book for Level 6 Edward Harris

#### READING

- K. Manual for Parents and Students
- L. Cross Reference Guides
- M. Objective Bank
- N. Test Item Bank
- O. Reading Tests all levels
- P. Answer Sheet
- Q. Reading Manual for Visitors
- R. Reading Mastery Tests
- S. Mastery Answer Key